



# SYCAL VENTURES BERHAD

(Company No.: 547651-U)

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Batu 4 1/2, Jalan Klang Lama, 58200 Kuala Lumpur.

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## ADDENDUM TO ANNUAL REPORT 2017

Date : 1 June 2018

To : All Shareholders of Sycal Ventures Berhad

Dear Sir/Madam,

### **ADDENDUM TO THE ANNUAL REPORT FOR YEAR ENDED 31 DECEMBER 2017 (“ANNUAL REPORT 2017”) OF SYCAL VENTURES BERHAD (“the Company”)**

Please be informed that subsequent to the dispatch of the Company’s Annual Report 2017 on 30 April 2018, the Company wishes to include the following Sustainability Statement to form part of the Annual Report 2017:-

#### **SUSTAINABILITY STATEMENT**

The Board of Directors acknowledges the importance of corporate social responsibility (“CSR”) and strives to fulfill the expectation of its stakeholders by enhancing its social, environmental and economical performance while ensuring the sustainability and operational success of the company.

Sustainability is an integral part of our business and the Group’s corporate responsibility practices focus on four areas - Environment, Workplace, Market Place and Community which aim to deliver sustainable value to society at large.

##### **i) Environment**

With its core business activities being in the construction and property development sectors, the Group recognizes the impact of its day to day business on the environment. As such, the Group is committed by implementing environmentally friendly work processes while raising the environmental awareness among its staff.

##### **ii) Workplace**

The Group believes that employees are important to drive long term and sustainable organizational successes. As such, the Group will continuously create a safe, pleasant and conducive working environment for its employee.

The Group respects the different cultures, gender and religions of its stakeholders and the Group is committed to provide its staff an environment of equal opportunity to strive while promoting diversity in workforce.

To optimize the employee talents and capabilities, relevant training programmes and seminars will be provided to enhance their knowledge and skill.

##### **iii) Market place**

The Group is committed to ensure that the interest of all its important stakeholders, shareholders, bankers, customers, suppliers, authority bodies and public are being taken care of. The Group emphasizes on good corporate governance practices, transparency and accountability to meet shareholders’ expectations.

##### **IV) Community**

The Group recognizes the co-relationship between business growth, social well-being and public welfare. Therefore it will endeavor to participate in community driven programmes to nourish and improve the living quality of the community. The Group will continue to focus its corporate responsibility on enhancing community sustainability.

Yours faithfully,

For and on behalf of the Board of Sycal Ventures Berhad

**DATO’ SEOW YONG CHIN**  
Managing Director