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# CORPORATE INFORMATION

## BOARD OF DIRECTORS

**Dato' Elias bin Abdullah Ng**  
*Non-Independent Non-Executive Chairman*

**Ahmad Ruslan Zahari bin Zakaria**  
*Independent Non-Executive Director*

**Abdul Rani bin Achmed Abdullah**  
*Chief Executive Officer/Executive Director*

**Azhan bin Azmi**  
*Chief Technical Officer/Executive Director*

**Abu Bakar Fikri bin Sulaiman**  
*Executive Director*

**Dato' Mohamed Ridzuan bin Nor Md**  
*Executive Director*

**Thrinakarasi @ Arrasu a/l Munisamy**  
*Non-Independent Non-Executive Director*

**Adnan bin Zainol**  
*Independent Non-Executive Director*

**Tan Beng Hoe**  
*Independent Non-Executive Director*

## AUDIT COMMITTEE

**Ahmad Ruslan Zahari bin Zakaria** (Chairman)  
**Adnan bin Zainol**  
**Tan Beng Hoe**

## NOMINATION COMMITTEE

**Adnan bin Zainol** (Chairman)  
**Ahmad Ruslan Zahari bin Zakaria**  
**Tan Beng Hoe**

## REMUNERATION COMMITTEE

**Adnan bin Zainol** (Chairman)  
**Ahmad Ruslan Zahari bin Zakaria**  
**Abu Bakar Fikri bin Sulaiman**

## COMPANY SECRETARIES

**Wong Keo Rou** (MAICSA 7021435)  
**Lim Hui Lee** (MAICSA 7055378)

## REGISTERED OFFICE

2-1, Jalan Sri Hartamas 8  
Sri Hartamas  
50480 Kuala Lumpur  
Wilayah Persekutuan (KL)  
Tel : (603) 6201 1120  
Fax : (603) 6201 3121

## HEAD/MANAGEMENT OFFICE

Block D-G-1  
UPM-MTDC Technology  
Centre Three (TIC III)  
Lebuhr Silikon  
Universiti Putra Malaysia  
43400 Serdang  
Selangor Darul Ehsan  
Tel : (603) 8959 3173  
Fax : (603) 8959 3174  
Email : info@cworks.com.my

## SHARE REGISTRAR

**ShareWorks Sdn. Bhd.**  
2-1, Jalan Sri Hartamas 8  
Sri Hartamas  
50480 Kuala Lumpur  
Wilayah Persekutuan (KL)  
Tel : (603) 6201 1120  
Fax : (603) 6201 3121

## AUDITORS

**STYL Associates** (AF 1929)  
No. 902, 9th Floor, Block A  
Damansara Intan  
No: 1, Jalan SS20/27  
47400 Petaling Jaya  
Selangor Darul Ehsan  
Tel : (603) 7724 2128  
Fax : (603) 7733 2125

## STOCK EXCHANGE LISTING

**ACE Market of  
Bursa Malaysia Securities Berhad**

Stock Name : CWORKS  
Stock Code : 0079

## CORPORATE WEBSITE

[www.cworks.com.my](http://www.cworks.com.my)

## PROFILE OF DIRECTORS

### **DATO' ELIAS BIN ABDULLAH NG**

*Non-Independent Non- Executive Chairman  
Malaysian, aged 59*

Dato' Elias bin Abdullah Ng is the Non-Independent Non-Executive Chairman of the Company. He was appointed to the Board on 25th May 2011.

He holds a Bachelor in Business Administration from Ohio University, USA and Master in Business Administration from Morehead State University, USA. He was appointed as Director of Integrated Logistics Berhad on 16th August 2002 and subsequently redesignated as Chairman on 29th April 2008. He was a Director of Amanah Saham Kedah and resigned on 20th July 2010. From 1987 to 1997, he was an Executive Director of Kimara Securities Sdn Bhd. Presently, he is a remisier with RHB Investment Bank Berhad. Other than CWorks, he does not hold any other directorship in other public companies. He is the father-in-law of Dato' Mohamed Ridzuan bin Nor Md.

### **AHMAD RUSLAN ZAHARI BIN ZAKARIA**

*Independent Non- Executive Director  
Malaysian, aged 54*

Ahmad Ruslan Zahari bin Zakaria is an Independent Non-Executive Director of the Company. He was appointed to the Board on 11th August 2004 and he is the Chairman of the Audit Committee. He is also a member of the Nomination Committee and Remuneration Committee.

He graduated in 1984 with a Bachelor of Arts in Economic Studies (Accounting & Financial Analysis) from the University of Newcastle-upon-Tyne, England. He was trained as a Chartered Accountant by a firm in London after graduation, whereupon in 1986 he joined Merchants Business Growth Consulting, a pan European marketing consulting company, as its Group Financial Controller. In 1993, he left Europe and joined what is now CIMB Investment Bank Berhad in the Corporate Finance Department. In 1997, he assisted in the formation of Commerce Asset Ventures, the venture capital arm of CIMB Group. In 2000, he joined Clear Channel Communications, Inc., the leading global media organisation listed on the New York Stock Exchange as ASEAN Regional Director/Managing Director of the Malaysia operations.

In 2005, he was appointed Chief Executive Officer of Terengganu Incorporated, a strategic investment holding company for the State. In 2008, he joined, as CEO, Armstrong Marine & Offshore Sdn. Bhd., the official representatives of Armstrong Corporation Holdings in Asia and the Pacific Rim, a company involved in offshore and shipping investments, oil trading, finance and project development. Since 2010, he is the CEO of Sungai Temau Mining (M) Sdn. Bhd., an iron ore mining company.

Currently he is the Independent Non Executive Chairman of Spring Gallery Berhad, previously known as PFCE Berhad; Independent Non Executive Director for Takaso Resources Berhad and Minetech Resources Berhad; all of whom are listed on the Main Market of Bursa Malaysia, whereupon he is also the Chairman of the Audit Committee of all of the companies mentioned. He is also a director of several private limited companies.

He is also the Secretary of the Pahang Iron Ore Industry Association and a Council Member of the Malaysian Chamber of Mines.

### **ABDUL RANI BIN ACHMED ABDULLAH**

*Chief Executive Officer/Executive Director  
Malaysian, aged 49*

Abdul Rani bin Achmed Abdullah is the co-founder and Chief Executive Officer of the Company. He was appointed to the Board on 1st August 2001. He is responsible for the management of the business operations, business development and strategic planning of the Group.

He obtained his Bachelor of Electrical Engineering from Purdue University, United States of America ("US") in 1988 and a Master of Science in Engineering Business Management from Warwick University, United Kingdom ("UK") in 2001. He started his career in 1989 working as a Wireline Engineer for Schlumberger Overseas SA until 1991. He then went to work as a Survey Engineer for Racal Survey (M) Sdn. Bhd.

## PROFILE OF DIRECTORS

doing regional work from 1992 to 1995. In 1996, he worked for his family-owned business involved with currency trading and other general trading. He then joined PROPEL-Johnson Controls Sdn. Bhd. ("PJC") in 1997. Before leaving PJC in 2000, he was the Head of Special Projects and MIS responsible mainly for the design, development, implementation and operation of IT systems. He was also the Johnson Controls Inc's Computerised Maintenance Management Systems ("CMMS") resource person for its Asia operations. Other than CWorks, he does not hold any directorship in other public companies. However he is a director of several private limited companies.

### **AZHAN BIN AZMI**

*Chief Technical Officer/Executive Director  
Malaysian, aged 45*

Azhan bin Azmi is the co-founder and Chief Technical Officer of the Company. He was appointed to the Board on 1st August 2001. He primarily oversees the Group's activities related to Research and Development.

He graduated in 1992 from Universiti Teknologi MARA with a Diploma in Computer Science. He started his career in 1992 developing and implementing IT systems at Universiti Sains Malaysia. In 1997, he joined Sri Innovasi Sdn. Bhd., an IT training centre as its IT coordinator. Subsequently, in 1998 he joined PJC as a MIS Executive where he was responsible for managing a variety of IT implementation projects for hospital support services. He was later responsible for the administration and operation of a nationwide call centre. Subsequently, he left PJC in 2000 to work as a manager of systems and networks for VOLAsia Sdn. Bhd., a company involved in providing internet content for registered subscribers and was responsible for evaluating different technologies, databases and software tools. In 2001, he left VOLAsia Sdn. Bhd. to co-found CWorks. Other than CWorks, he does not hold any other directorship in other public companies.

### **ABU BAKAR FIKRI BIN SULAIMAN**

*Executive Director  
Malaysian, aged 37*

Abu Bakar Fikri bin Sulaiman was appointed to the Board on 25th May 2011 as an Executive Director of the Company. He is a member of Remuneration Committee.

He holds a Bachelor of Economics from University of Adelaide, Australia and Master of Science (Msc) Economics from Portsmouth University, United Kingdom. He has extensive experience in the Information Technology sector, namely Primayer (UK) Ltd and Dtex (UK) Ltd, both companies involved in software and electronics engineering. He was on the board of Konsortium ABASS, a water treatment plant operator in the State of Selangor. He is also a member of the Malaysian Water Association. Other than CWorks, he does not hold any other directorship in other public companies. However he is a director of several private limited companies.

### **DATO' MOHAMED RIDZUAN BIN NOR MD**

*Executive Director  
Malaysian, aged 35*

Dato' Mohamed Ridzuan bin Nor Md was appointed to the Board on 25th May 2011 as an Executive Director of the Company.

He holds a Bachelor of Arts in Business Administration (Hons) and Master of Science in Finance (Merit) from Economics from University of Portsmouth, United Kingdom. He started his career in 2005 with Malaysian International Shipping Corporation MISC as a Tax Executive. In 2006, he joined AmInvestment Bank Berhad as an Assistant Manager with Equity Capital Market and was later promoted to manager in 2007. He is the co-founder of Petrol One Resources Berhad being the first listed oil and gas storage provider in the country. Currently, he is the Executive Director of Petrol One Resources Berhad. Other than CWorks and Asdion Berhad, he does not hold any other directorship in other public companies. He is the son-in-law of Dato' Elias bin Abdullah Ng.

## PROFILE OF DIRECTORS

### **THRINAKARASI @ ARRASU A/L MUNISAMY**

*Non-Independent Non- Executive Director  
Malaysian, aged 56*

Thrinakarasi @ Arrasu a/l Munisamy is the Non-Independent Non-Executive Director of the Company. He was appointed to the Board on 12th September 2014.

He is a Business (Accounting) graduate from University of Hertfordshire, United Kingdom. He also holds a qualification of LLB University of London, United Kingdom as well as Licensed Company Secretary registered with Companies Commission of Malaysia.

He owns a boutique consulting firm that specializing in attracting and assisting foreign companies set up operations in Malaysia. He also acts as Director and Licensed Secretary for a few private limited companies in Malaysia.

### **ADNAN BIN ZAINOL**

*Independent Non-Executive Director  
Malaysian, aged 61*

Adnan bin Zainol is an Independent Non-Executive Director of the Company. He was appointed to the Board on 11th April 2007 and a member of the Audit Committee. He is the Chairman of both Nomination Committee and Remuneration Committee.

He graduated in 1978 with a Bachelor of Economics (Honours) from the Universiti Malaya. He started his career with Malayan Banking Bhd. ("Maybank") as an operation officer and later as a credit/securities officer in the KL Main Office. After 5 years with Maybank, he left in 1983 to join CIMB as a credit/marketing officer in the Corporate Banking Department where he rose to the rank of Senior Manager in 1994. From 2000 until he left CIMB in 2004, he was heading its Credit Administration Section. Other than CWorks, he does not hold any other directorship in other public companies

### **TAN BENG HOE**

*Independent Non-Executive Director  
Malaysian, aged 64*

Tan Beng Hoe is an Independent Non-Executive Director of the Company. He was appointed to the Board on 26th November 2014 and is a member of the Audit Committee and Nomination Committee.

He holds a Bachelor of Economics (Honours) degree from the Universiti Malaya. He also attended School of Business, University of Pittsburgh, United States of America and attended Executive Management Programme in 1981. He spent 38 years of experience in international treasury/banking/finance/debt/restructuring/corporate planning/strategy and mergers and acquisition. Other than CWorks, He does not hold any directorship in other public companies.

### **OTHER INFORMATION ON DIRECTORS**

None of the Directors have any family relationship with any other Directors or major shareholders of CWorks other than Dato' Elias bin Abdullah Ng and Dato' Mohamed Ridzuan bin Nor Md. None of the Directors have any conflict of interest with CWorks nor any conviction for offences (other than traffic offences, if any) for the past 10 years.

The details of the Directors' interests are set out in page 65 of the Annual Report.

The details of attendance of the Directors at the Board Meetings are disclosed on Page 14 of this Annual Report.

# CHAIRMAN'S STATEMENT

*Dear Shareholders,*

*On behalf of the Board of Directors, I am pleased to present the Annual Report and the Financial Statements of CWorks for the financial year ended 31st December 2014.*

## **FINANCIAL PERFORMANCE**

For the financial year ended 31st December 2014, the Group posted a revenue of approximately RM6.1 million, contributed mainly from its Malaysian operations of RM5.3 million (87%) and overseas operations of RM0.8 million (13%). This represents an improvement of approximately 13% as compared to the preceding year. The Group revenues depend highly on outsourcing of facility management activities of both governmental and corporate building owners. Although contracts are being secured continually, some contracts are dependent on the completion of new buildings before deployment of system.

The Group registered a loss before taxation of RM352,189 for the current financial year against loss before taxation of RM1.2 million registered in the preceding financial year mainly due to higher sales registered during the financial year as compared to preceding financial year. In addition, the gross profit margin also improved from 73% registered in 2013 to 76% recorded during the financial year..

## **BUSINESS DEVELOPMENT**

CWorks aims to be a global provider of choice for our flagship Computerised Maintenance Management Software ("CMMS") product and scheduling solutions by focusing on several key areas, namely product development, research and development ("R&D") activities, marketing and human resource development.

### **(i) Marketing**

In 2014, CWorks continued its efforts in creating awareness of its products through various initiatives with more focus on the local Malaysian markets. Apart from public relations activities, and advertising, CWorks and its partners also participated at various industry conferences and trade expositions.

### **(ii) Human Resource Development**

CWorks continues to send its employees to relevant industry courses and practices job assignments that expose its employees to developmental experiences.

### **(iii) Product Development**

As a product company, the effectiveness and usability of its product to customers is extremely important to CWorks. In 2014, development continue to be concentrated on:

1. Enhancement and improvement on all products based on industry trends and customer feedback.with more concentration on mobility and CAD/BIM technologies.
2. Further strengthening of user pre and post sales support systems.

# CHAIRMAN'S STATEMENT

## DIVIDEND

No dividend was declared for the financial year ended 31st December 2014.

## PROSPECTS

CWorks main product line remains as Computerized Maintenance Management Systems for use by maintenance operations in asset intensive organizations. Its features for managing physical assets and maintenance resources have continued to be proven operational time and cost savers locally and internationally.

CWorks continues to market its CMMS locally and internationally to communicate greater awareness of its brand. CWorks market footprint covers almost the entire globe through effective use of the Internet as a media, communications and training programs. As such, CWorks hopes to reach more prospects by increasing product credibility and market reach through on-going product enhancements development, user testimonials, and customer relationship building.

## APPRECIATION

On behalf of the Board of Directors, I would like to express our sincere appreciation to our former Director, Dato' Hajjah Safiah binti Basrah, for her invaluable contributions during her tenure in office. I would like to welcome Mr Thrinakarasi @ Arrasu a/l Munisamy and Mr Tan Beng Hoe as Non-Independent and Non-Executive Director and Independent Non-executive Director respectively to the Board.

Last but not least, we would like to thank our management team and our employees for their dedication, loyalty and hard work. Further on behalf of our Board of Directors and management, I would also like to express my sincere gratitude to all our shareholders, customers, business associates, vendors, bankers and regulatory authorities for their continuous support and trust in CWorks Board. Finally, on a personal note, I would like to thank my fellow Directors for their invaluable advise and contribution to the success of CWorks Group.

Yours truly,

**DATO' ELIAS BIN ABDULLAH NG**

*Non-Independent Non-Executive Chairman*

# AUDIT COMMITTEE REPORT

## MEMBERS OF AUDIT COMMITTEE

The present members of the Audit Committee comprise of:-

### Chairman

Ahmad Ruslan Zahari bin Zakaria

*Independent Non-Executive Director*

### Members

Adnan bin Zainol

*Independent Non-Executive Director*

Tan Beng Hoe

*Independent Non-Executive Director*

The Audit Committee of CWorks is pleased to present the Audit Committee Report for the year ended 31st December 2014.

## ATTENDANCE AT MEETINGS

The Audit Committee members' attendance at meetings for the financial year ended 31st December 2014:-

<b>Name</b>	<b>No. of Audit Committee meetings held during member's tenure in office</b>	<b>No. of Audit Committee meetings attended by member</b>
Ahmad Ruslan Zahari bin Zakaria	5	4
Adnan bin Zainol	5	5
Tan Beng Hoe (Appointed on 26.11.2014)	1	1
Dato' Hajjah Safiah binti Basrah (Resigned on 26.11.2014)	4	4

## TERMS OF REFERENCE

### COMPOSITION OF AUDIT COMMITTEE

The Audit Committee is comprised of three (3) members who are Directors of the Company. In compliance with the AMLR and the Malaysian Code on Corporate Governance 2012 (MCCG 2012), the Audit Committee is comprised of not less than three members, all of whom are Non-Executive Directors.

Encik Ahmad Ruslan Zahari bin Zakaria meets the requirement of Rule 15.09 (1)(c)(iii) that he has at least 7 years' experience being a chief financial officer of company or having the function of being primarily responsible for the management of the financial affairs of a company and approved by the Exchange.

## MEETING AND ATTENDANCE

### Meetings

The Audit Committee will meet at least four (4) times a year although such additional meetings may be called at any time at the discretion of the Chairman of the Audit Committee. Upon the request of the external auditors or internal auditors, the Chairman of the Audit Committee shall also convene a meeting of the Audit Committee to consider any matters that the auditors believe should be brought to the attention of the Directors or shareholders.

The quorum for the Audit Committee meeting is at least two (2) members present.

### Attendance

The Head of Finance, Head of Internal Audit Department and a representative of the external auditors shall normally be invited to attend the meetings. Other members of the Board may attend the meetings upon invitation of the Audit Committee. At least twice a year, the Audit Committee shall meet the external auditors without any Executive Directors present.



# AUDIT COMMITTEE REPORT

The Secretary of the Audit Committee shall provide the necessary administrative and secretarial services for the effective functioning of the Audit Committee. The minutes of meetings are circulated to the Audit Committee and to all other members of the Board.

## OBJECTIVES AND AUTHORITY

### Objectives

The primary objectives of the Audit Committee are to:-

- i. relieve the full Board from detailed involvement in the review of the results of internal and external audit activities and to ensure that audit findings are brought up to the highest level for consideration;
- ii. comply with the Listing Requirements of Bursa Malaysia Securities Berhad for ACE Market and other specified financial standards, required disclosure policies, regulations, rules, directives or guidelines developed and administered by Bursa Securities; and
- iii. provide forum for dialogue or meetings as a direct line of communication between the Board and the external auditors, internal auditors and Management.

### Authority

The Audit Committee shall have the following authority as empowered by the Board:-

- i. to have explicit authority to investigate any matters within its terms of reference;
- ii. to have the resources which are required to perform its duties;
- iii. to have full, free and unrestricted access to the chief executive officer and chief financial officer and to any information, records, properties from both internal and external auditors and any employee(s) of the Group;
- iv. to have direct communication channels with the external and internal auditors;
- v. to have the rights to obtain external legal or other independent professional advice whenever necessary in furtherance of its duties; and
- vi. to be able to obtain independent professional or other advice and to invite outsiders with relevant experience to attend its meetings.

## DUTIES OF THE AUDIT COMMITTEE

The duties of the Audit Committee are as follows:-

- i. to recommend the nomination of person or persons as external auditors;
- ii. to consider the external auditors for appointment, audit fees and review any letter of resignation or dismissal and proposal for re-appointment of external auditors or whether there is reason (supported by grounds) to believe that the external auditors is not suitable for re-appointment;
- iii. to review the nature and scope of the audit with the internal and external auditors before the audit commences and ensure co-ordination where more than one audit firm is involved;
- iv. to review the evaluation of the system of internal controls with the auditors;
- v. to review the assistance given by the Group's officers to the external auditors;
- vi. to review any appraisal or assessment of the performance of the internal auditors;
- vii. to review the quarterly results and annual financial statements, prior to the approval by the Board, focusing particularly on:-
  - any changes in accounting policies and practices
  - significant adjustments arising from the audit
  - any other significant and unusual events
  - the going concern assumption
  - compliance with accounting standards and other legal requirements;
- viii. to review the external auditor's management letter (if any) and management's response;
- ix. to review the adequacy of the scope, functions, competency and resources of the internal audit functions and that it has the necessary authority to carry out its work;
- x. to review the internal audit programme and the results of the internal audit process and where necessary ensure that appropriate action is taken on the recommendations of the internal auditor;

## AUDIT COMMITTEE REPORT

- xi. to review and recommend to the Board, the Corporate Governance Statement and Statement on Risk Management Internal Control in relation to internal control and the management of risk included in the annual report;
- xii. to consider the report, major findings and management's response on any internal investigations carried out by the internal auditors;
- xiii. to review the adequacy and effectiveness of risk management, internal control and governance systems;
- xiv. to review any related party transaction and conflict of interest situation that may arise within the Company or the Group including any transaction, procedure or course of conduct that raises questions of management integrity;
- xv. to carry out such other responsibilities, functions or assignments as may be defined jointly by the Audit Committee and the Board from time to time; and
- xvi. to review the audit plan and audit report with the external auditors.

No member of the Audit Committee shall have a relationship which in the opinion of the Board will interfere with the exercise of independent judgment in carrying out the functions of the Audit Committee.

### SUMMARY OF ACTIVITIES OF AUDIT COMMITTEE

The main activities carried out by the Audit Committee during the year were as follows:-

1. Reviewed the quarterly and half-yearly unaudited financial results of the Group before recommending to the Board for consideration and approval;
2. Reviewed the audited financial statements of the Group prior to submission to the Board for consideration and approval. The review was to ensure that these financial statements were drawn up in accordance with the provisions of the Companies Act 1965 and the applicable approved accounting standards in Malaysia;
3. Reviewed the external auditors' scope of work and audit plan for the year;
4. Reviewed with the external auditors, the results of the annual audit, audit report and the management letter, including the management's response.
5. Reviewed with the Internal Auditors, their internal audit plan for the financial year ended 31st December 2014;
6. Reviewed with the Internal Auditors, the internal audit report;
7. Reviewed related party transactions within the Group; and
8. Reviewed the Audit Committee report, Corporate Governance Statement and Statement on Risk Management and Internal Control and submitted the said documents to the Board for consideration and approval so as to be included in the Annual Report for financial year ended 31st December 2014.

### INTERNAL AUDIT FUNCTION

The Company has outsourced its internal audit division to Deluxe Castle Sdn. Bhd. to assist the Audit Committee to discharge their responsibilities and duties. The role of internal audit is to undertake independent regular and systematic reviews of the system of internal controls so as to provide reasonable assurance that such systems continue to operate satisfactorily and effectively.

The internal audits cover the review of adequacy of risk management, operational controls and compliance with established procedures, guidelines and statutory requirements.

The Board does not identified a head of internal audit who reports directly to the Audit Committee and responsible for the regular review and/or appraisal of the effectiveness of the risk management, internal control and governance processes within the Company during the financial year.

The fee (inclusive of service tax) paid to the professional firm in respect of the internal audit function for the financial year ended 31st December 2014 was RM26,500.

# STATEMENT ON CORPORATE GOVERNANCE

The Board recognises the importance of corporate governance in discharging its responsibilities, protecting and enhancing shareholders' value through promoting and practising high standards of corporate governance throughout the Group. The Board adopts and applies the principles and best practices as governed by the ACE Market Listing Requirements ("AMLR") of Bursa Malaysia Securities Berhad ("Bursa Malaysia") and the Malaysian Code on Corporate Governance 2012 ("MCCG 2012").

The following statements set out the Group's compliance with the principles of the MCCG 2012:-

## A. ESTABLISH CLEAR ROLES AND RESPONSIBILITIES

### (i) The Board

The Group recognises the important role played by the Board in the stewardship of the Group's direction and operations, and ultimately, the enhancement of long-term shareholders' value. To fulfill this role, the Board is responsible for the overall corporate governance of the Group, including its strategic direction, establishing goals for management and monitoring the achievement of these goals.

### (ii) Board Balance

The current Board has nine (9) members comprising one (1) Non-Independent Non-Executive Chairman, one (1) Non-Independent Non-Executive Director, four (4) Executive Directors and three (3) Independent Non-Executive Directors, which is in compliance with Rule 15.02 of the AMLR.

The Board comprises professionals drawn from various backgrounds, bringing in-depth and diversity in experience, expertise and perspectives to the Group's business operations. The Board is satisfied that the current Board composition fairly reflects the interests of minority shareholders in the Company. The profiles of the members of the Board are set out in this Annual Report on pages 3 to 5.

Together with the Chief Executive Officer who has intimate knowledge of the Group's business, the Board is constituted of individuals who are committed to business integrity and professionalism in all its activities. The Board supports the highest standards of corporate governance and the development of best practices for the Group.

### (iii) Duties and Responsibilities of the Board

The responsibilities of the Board of Directors of the Company are as follows:

- Reviewing and adopting a strategic plan for the Company which will enhance the future growth of the Company;
- Overseeing the conduct of the Company's business to evaluate whether the business is being properly managed;
- Identifying principal risks of the business and ensure the implementation of appropriate systems to manage these risk; and
- Reviewing the adequacy and the integrity of the Company's internal control systems and management information systems, including systems for compliance with applicable laws, regulations, rules, directives and guidelines.

### (iv) Formalised Ethical Standards Through Code of Ethics

The Directors observe a code of ethics in accordance with the code of conduct expected of Directors in the Company Directors' Code of Ethics established by the Companies Commission of Malaysia.

### (v) Strategies Promoting Sustainability

The Board promotes good Corporate Governance in the application of sustainability practices throughout the Group, the benefits of which are believed to translate into better corporate performance.

# STATEMENT ON CORPORATE GOVERNANCE

## (vi) Access to Information and Advice

The Directors whether as full Board or in their individual capacity, have full and unrestricted access to all information within the Group and direct access to the advice and services of the Secretary who is responsible for ensuring that Board meeting procedures are followed and that applicable rules and regulations are complied with. At each meeting of the Board, the Secretary appraises the Board on the Group's compliance obligations and highlights non-compliances with legal, regulatory and statutory rules and guidelines, if any.

The notices of meetings and board papers are distributed to the Directors prior to Board meetings to provide Directors with sufficient time to deliberate on issues to be raised at the Board meetings. All proceedings and resolution pass at each meetings are properly minuted and filed by Secretary.

The Directors are also regularly updated and advised on new regulations, guidelines or directive issued by Bursa Malaysia, Securities Commission and other relevant regulatory authorities.

The Board also avails itself of independent professional advice as and when necessary in furtherance of their duties, at the Company's expense. Additionally, the Board invites the senior management to brief the Board from time to time on matters being deliberated as they are able to help bring insight into these matters.

## (vii) Qualified and Competent Company Secretaries

The Board is satisfied with the performance and support rendered by the Company Secretaries to the Board in the discharge of its functions. The Company Secretaries play an advisory role to the Board in relation to the Company's constitution, Board's policies and procedures and compliance with the relevant regulatory requirements, codes or guidance and legislations. The Company Secretaries support the Board in managing the Group Governance Model, ensuring it is effective and relevant. The Company Secretaries also ensure that deliberations at the Board and Board Committee meetings are well captured and minuted, and subsequently communicated to the relevant management for necessary action. The Board is updated by the Company Secretaries on the follow-up or implementation of its decisions/recommendations by the Management till their closure.

The Company Secretaries keep abreast of the evolving capital market environment, regulatory changes and developments in Corporate Governance through continuous training.

## (viii) Board Charter

The Board Charter, outlining the roles and responsibilities of the Board and Board Committees and the processes and procedures for convening their meetings. It serves as a reference and primary induction literature providing prospective and existing Board members and Management insight into the fiduciary and leadership functions of the Directors of the Company.

## B. STRENGTHEN COMPOSITION

### (i) Nomination Committee

The Nomination Committee consists of the following:-

---

Chairman:	Adnan bin Zainol <i>(Independent Non-Executive Director)</i>
Members:	Ahmad Ruslan Zahari bin Zakaria <i>(Independent Non-Executive Director)</i> Tan Beng Hoe <i>(Independent Non-Executive Director)</i>

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# STATEMENT ON CORPORATE GOVERNANCE

The duties and responsibilities of the Nomination Committee are as follows:-

- To recommend to the Board of Directors, candidates for directorships to be filled by the Shareholders or the Board of Directors;
- To consider, in making its recommendations, candidates for directorships proposed by the Chief Executive Officer and, within the bounds of practicability, by any other senior executive or any Director or Shareholder;
- To recommend to the Board, Directors to fill the seats on the Board Committees;
- To assist the Board to annually review its required mix of skills and experience and other qualities, including core competencies, which Non-Executive Directors should bring to the Board;
- To assess the effectiveness of the Board of Directors as a whole and each individual Director/ Committee of the Board; and
- To consider and examine such other matters as the Nomination Committee considers as appropriate.

## (ii) Appointments to the Board

The Board believes that the current composition of the Board comprises the required mix of skills and core competencies required for the Board to discharge its duties effectively.

The Board delegated to the Nomination Committee the responsibility of recommending the appointment of any new Directors. New appointees will be considered and evaluated by the Board and the Company Secretary will ensure that all appointments are properly made, and that legal and regulatory obligations are met.

The Nomination Committee also annually reviews the effectiveness of the Board as a whole, its committees and the contribution of each individual Director, as well as the Chief Executive Officer. The Nomination Committee will ensure that all assessments and evaluations carried out are properly documented and filed.

During the financial year ended 31 December 2014, the Nomination Committee carried out the assessment on the performance of the Board, Board Committees and individual Directors and reviewed the Independent of Independent Non-Executive Directors particularly in relation to the 9 years tenure limit of Independent Director and reported the outcome to the Board for decision.

## (iii) Re-election of Directors

In accordance with the Company's Articles of Association, one-third (1/3) of the Directors, shall retire from office, at least once in three (3) years. The retiring Directors can offer themselves for re-election. The Directors who are appointed by the Board during the financial year are subject to re-election by shareholders at the next Annual General Meeting held following their appointments. Directors over seventy (70) years of age are required to submit themselves for re-appointment annually in accordance with section 129(6) of the Companies Act, 1965.

For the forthcoming Annual General Meeting, Azhan bin Azmi and Adnan bin Zainol will retire by rotation pursuant to Article 83 while Thrinakarasi @ Arrasu a/l Munisamy and Tan Beng Hoe will retire pursuant to Article 90 and being eligible, offer themselves for re-election.

## (iv) Remuneration Committee

The Remuneration Committee consists of the following:-

Chairman:	Adnan bin Zainol <i>(Independent Non-Executive Director)</i>
Members:	Ahmad Ruslan Zahari bin Zakaria <i>(Independent Non-Executive Director)</i> Abu Bakar Fikri bin Sulaiman <i>(Executive Director)</i>

## STATEMENT ON CORPORATE GOVERNANCE

The duties and responsibilities of the Remuneration Committee are as follows:-

- To review and assess the remuneration packages of the Executive Directors in all forms, with or without other independent professional advice or other outside advice;
- To ensure the levels of remuneration be sufficiently attractive and be able to retain Directors needed to run the Company successfully;
- To structure the component parts of remuneration so as to link rewards to corporate and individual performance and to assess the needs of the Company for talent at Board level at a particular time; and
- To consider and examine such other matters as the Remuneration Committee considers appropriate

The details of the remuneration of the Directors of the Company for the financial year under review are as follows:

(i) Aggregate remuneration of the Directors categorised into appropriate components:

	<b>Salaries and Fees (RM)</b>	<b>other emoluments (RM)</b>	<b>Total (RM)</b>
Executive Directors	216,000	483,994	699,994
Non-Executive Directors	87,500	–	87,500

(ii) The numbers of Directors whose total remuneration fall within the following bands:

<b>Range</b>	<b>Executive</b>	<b>Non-Executive</b>
Below RM50,000	–	3
RM50,001 – RM100,000	1	–
RM100,001 – RM150,000	1	–
RM150,001 – RM200,000	1	–
RM200,001 – RM250,000	–	–
RM250,001 – RM300,000	–	–
RM300,001 – RM350,000	1	–

The disclosure of directors' remuneration is made in accordance with Appendix 9C, item 12 of the AMLR. This method of disclosure represents a deviation from the Best Practices set out in the MCCG 2012, which suggests separate disclosure of each director's remuneration. The Board of Directors is of the opinion that separate disclosure will impinge upon the directors' right of privacy.

### C. FOSTER COMMITMENT

#### (i) Meetings

The Board meets regularly on a quarterly basis and as and when required. There were five (5) meetings held during the financial year and the attendance record is as follows:

	<b>Meetings attended</b>	<b>%</b>
Dato' Elias bin Abdullah Ng	3/5	60
Abdul Rani bin Achmed Abdullah	5/5	100
Azhan bin Azmi	4/5	80
Ahmad Ruslan Zahari bin Zakaria	4/5	80
Abu Bakar Fikri bin Sulaiman	4/5	80
Dato' Mohamed Ridzuan bin Nor Md	5/5	100
Adnan bin Zainol	5/5	100
Thrinakarasi @ Arrasu a/l Munisamy (Appointed on 12.09.2014)	1/1	100
Tan Beng Hoe (Appointed on 26.11.2014)	1/1	100

To ensure that the Directors have the time to fulfil their roles and responsibility and to facilitate the Directors' time planning, an annual meeting calendar is prepared and circulated to them before beginning of every year. The Directors are also required to submit an update on their other directorships and shareholdings when there is a change.

# STATEMENT ON CORPORATE GOVERNANCE

## (ii) Directors' Training

All members of the Board have attended the Mandatory Accreditation Programme as prescribed by the AMLR. The Directors are also encouraged to attend any relevant training programme to further enhance their knowledge to enable them to discharge their responsibilities more effectively.

Save and except for Encik Abdul Rani bin Achmed Abdullah, Dato' Elias bin Abdullah Ng and Dato' Mohamed Ridzuan bin Nor Md due to the relevant suitable training programmes coincides with their respective official engagements. However, they have kept abreast with corporate and regulatory updates and notices disseminated by Bursa Malaysia.

Name	No. of hours/days	Mode of Training	Title
Azhan bin Azmi	Half-day	Seminar	Implementation Insights of Successful Mergers & Acquisition
Ahmad Ruslan Zahari bin Zakaria	Half-day	Seminar	Corporate Governance Guide: Towards Boardroom Excellence
	One day	Seminar	Nominating Committee Programme
	Half-day	Seminar	Appreciation & Application of ASEAN Governance Scorecard
Abu Bakar Fikri Sulaiman	Half-day	Seminar	Implementation Insights of Successful Mergers & Acquisition
Adnan bin Zainol	Half-day	Seminar	Implementation Insights of Successful Mergers & Acquisition
Thrinakarasi @ Arrasu a/l Munisamy	2 days	Seminar	Mandatory Accreditation Programme
Tan Beng Hoe	2 days	Seminar	Mandatory Accreditation Programme

## D. REINFORCE INDEPENDENCE

The Independent Non-Executive Directors provide an unbiased and independent view in ensuring that the strategies proposed by Management are fully deliberated and examined in the interest of the Company, minority shareholders, employees and the business communities in which the Company conducts its business.

### (i) Annual Assessment of Independent Directors

In ensuring that independent judgements are not compromised, the Board has adopted a policy on assessment of independent on its independent directors as well as the new appointments. The Board assesses the independence of the independent directors on an annual basis taking into account the individual Director's ability to exercise independent judgment at all time and contribution to the effective functioning of the Board which bring an external perspective, challenge and help to develop proposals on strategy.

Based on the assessment conducted recently, the Board is generally satisfied with the level of independent demonstrated by the independent directors and their ability to act in the best interest of the Company.



# STATEMENT ON CORPORATE GOVERNANCE

## (ii) Tenure of Independent Director

One of the recommendations under the MCCG 2012 is to limit the tenure of independent directors to not more than nine (9) years, cumulatively. The recommendation is based on the view that the independence of an independent director may be affected if his tenure exceeds a cumulative term of nine years either in a consecutive service of nine years or cumulative service of nine years interval. The Board may, upon the completion of the nine years, re-designate the independent directors to a non-independent director if it is so determined that the expertise and experience of the independent director is still relevant to the Company.

## (iii) Shareholders' Approval for the Retention of Independent Non-Executive Director

Ahmad Ruslan Zahari bin Zakaria was appointed on 11th August 2004 and the Board is satisfied with the skills, contribution and independent judgement that Ahmad Ruslan Zahari bin Zakaria brings to the Board. In view thereof, the Board recommends and supports his retention as Independent Non-Executive Director of the Company which is tabled for shareholders' approval at the forthcoming Thirteenth AGM of the Company.

## (iv) Position of Chairman and Chief Executive Officer

There is a division of responsibility between the Chairman and the Chief Executive Officer to ensure a balance of power and authority. The roles of the Chairman and the Chief Executive Officer are separated and clearly defined. As part of good corporate governance, the Chairman is responsible for ensuring board effectiveness and conduct. He ensures that all relevant issues and quality information to facilitate decision making and effective running of the Group's business are included in the meeting agenda. In doing so, the Chairman will liaise with the Chief Executive Officer and the Company Secretary on agenda for board meeting. The Chairman encourages healthy debates on issues raised at meetings and gives opportunity to directors who wish to speak on the motions, either for or against them. Every Board resolution is then put to a vote which would reflect the collective decision of the Board and not the views of an individual or an interested group. The Chairman also chairs the meeting of shareholders of the Company. At the general meetings of the Company, the Chairman will ensure that the shareholders are given the opportunity to enquire on the company's affairs. The Chief Executive Officer focuses on the business and the day-to-day management of the Company. He is the conduit between the Board and Management in ensuring the success of the Company's governance and management functions. The Chief Executive Officer implements the policies, strategies and decisions adopted by the Board.

The Board is chaired by a Non-Independent Non-Executive Chairman. Whilst the Company supports the recommendations made under MCCG 2012, the Company maintains that the Chairmanship of the Board shall continue to be held by a Non-Executive Non-Independent Director for the time being. The Board is of the view that the Chairman will remain objective in expressing his views and will allow all Board members the opportunity to participate and express their views in deliberations and decision making in the Board without fear or favour. In addition, any decision arrived at the Board is made on consensus. The Board will endeavour that the composition of the independent directors comprise of more than one third (1/3) of the Board to ensure balance of power and authority on the Board.

## E. STRENGTHEN RELATIONSHIP BETWEEN COMPANY AND SHAREHOLDERS

### (i) Dialogue between Companies and Investors

The Group recognises the importance of keeping shareholders informed of the Group's business and corporate developments. Such information is disseminated via the Group's annual reports, circulars to shareholders, quarterly financial results and various announcements made from time to time. Alternatively, they may obtain the Company's latest announcements via Bursa Malaysia's website at [www.bursamalaysia.com](http://www.bursamalaysia.com). The Group also maintains a website at [www.cworks.com.my](http://www.cworks.com.my) to enable easy and convenient access to up-to date information relating to the Group.



## STATEMENT ON CORPORATE GOVERNANCE

### (ii) Annual General Meeting (“AGM”)

The AGM is the principal forum for dialogue with the shareholders. Shareholders are notified of the meeting and provided with a copy of the Company’s annual report twenty one (21) days before the meeting. All shareholders are encouraged to participate in discussions with the Board on matters relating to the Group’s operations and performance at the Company’s AGM.

### (iii) Encourage poll voting

Shareholders also have the right to demand poll vote for substantive resolutions and the detailed results showing the number of votes cast for and against each resolution will be announced through Bursa Malaysia.

At the last AGM held on 27th June 2014, there were no substantive resolutions put forth for shareholders’ approval as such all resolutions tabled were voted by a show of hands.

## F. UPHOLD INTEGRITY IN FINANCIAL REPORTING

### (i) Financial Reporting

It is the Board’s responsibility to ensure that the financial statements are prepared in accordance with the Companies Act 1965 and Financial Reporting Standards so as to present a balanced and fair assessment of the Group’s financial position and prospects. The Directors are also responsible for keeping proper accounting records, safeguarding the assets of the Group and taking reasonable steps to prevent and enable detection of fraud and other irregularities.

In preparing the financial statements, the Directors have taken the necessary steps and actions as follows:-

- (a) selecting suitable accounting policies and applying them consistently;
- (b) stating whether applicable accounting standards have been followed;
- (c) making judgements and estimates that are reasonable and prudent; and
- (d) preparing the financial statements on a going concern basis, having made reasonable enquiries and assessments on the resources of the Group on its ability to continue further business in foreseeable future.

### (ii) Audit Committee

The Audit Committee comprises three Independent Non-Executive Directors with Encik Ahmad Ruslan Zahari bin Zakaria as the Chairman of the Committee. The composition and Term of Reference of the Audit Committee are also provided in this report.

The Audit Committee has explicit authority from the Board to investigate any matter and is given full responsibility within its Terms of Reference and necessary resources which it need to do so and full access to information. The Audit Committee also meets twice a year with the External Auditors without the presence of the Executive Board members to discuss their audit plan, audit findings and the Company’s financial statements. The Audit Committee also meets with the external auditors additionally wherever it deems necessary.

### (iii) Relationship with Auditors

The Board has established a transparent relationship with the external auditors through the Audit Committee, which has been accorded the authority to communicate directly with the external auditors. The external auditors in turn are able to highlight matters requiring the attention of the Board effectively to the Audit Committee in terms of compliance with the accounting standards and other related regulatory requirements.

# STATEMENT ON CORPORATE GOVERNANCE

## G. RECOGNISE AND MANAGE RISKS

### (i) Risk Management and Internal Control

The Statement of Risk Management and Internal Control furnish on this annual report provides an overview of the system of risk management and internal control within the Group.

### (ii) Internal Audit Function

The Company has outsourced its internal audit division to Deluxe Castle Sdn. Bhd. to assist the Audit Committee to discharge their responsibilities and duties. The role of internal audit is to undertake independent regular and systematic reviews of the system of internal controls so as to provide reasonable assurance that such systems continue to operate satisfactorily and effectively.

The internal audits cover the review of adequacy of risk management, operational controls and compliance with established procedures, guidelines and statutory requirements.

The Board does not identified a head of internal audit who reports directly to the Audit Committee and responsible for the regular review and/or appraisal of the effectiveness of the risk management, internal control and governance processes within the Company during the financial year.

## H. ENSURE TIMELY AND HIGH QUALITY DISCLOSURE

### (i) Corporate Disclosure Policy

The Company has long observed the continuing disclosure obligation imposed upon a listed issuer by Bursa Malaysia. The Company has put in place a Corporate Disclosure Policy and Procedures for the following purposes:

- Provide shareholders, investors, analyst, media representatives and other stakeholders with comprehensive, accurate and quality information issued by the Company on a timely and even basis;
- Raise awareness and provide guidance to the Board, management, officers and employees on the Company's disclosure requirements and practices;
- Ensure that the Company meets its disclosure obligations in accordance with the securities laws and regulations governing corporate disclosure and confidentiality in relation to securities listed on Bursa Malaysia;
- Ensure that the Company observes best practices in relation to disclosure as illustrated in the Corporate Disclosure Guide by Bursa Malaysia; and
- Promote investor confidence in the integrity of the Company.

The policy is applicable to the conduct of directors, officers, managers and employees of the Company and to all method that the Company uses to communicate with the investing public in the dissemination of material information especially price sensitive information.

### (ii) Leverage on Information Technology for Effective Dissemination

The Company uses its website to disseminate information and enhance its investor relation. The Company's website, [www.cworks.com.my](http://www.cworks.com.my), contains information about the Company, its products and business, announcements which have been made available to the public as well as other areas of interest to the public

All timely disclosure and material information documents will be posted on the website as soon as possible after release by the news wire service.

# STATEMENT ON CORPORATE GOVERNANCE

## I. WORKFORCE DIVERSITY

The Board is committed in recognising and utilising the contribution of diverse skills and talent from its directors, officers and employees as a mean of enhancing the Group's performance. Diversity may result from wide range of factors which include age, gender, ethnicity or cultural background.

The Board is actively managing its workforce diversity to ensure equal employment opportunity regardless of genders. It foster the environment where the ability to contribute and access employment opportunities is based on performance, skills and merits. These will include equal opportunity in respect to employment and employment conditions such as hiring, training for professional development and promotion for career advancement.

At at the reporting date, the Board has not set a gender diversity target, however, it is moving towards a more gender equality of employees. It will focus on getting the participation of woman and those of different ethnicity on its Board and within senior management and the person selected must be able to contribute positively to the development of the Group.

## COMPLIANCE WITH THE CODE

The Board considers that the Group has substantially complied with the Best Practices as stipulated in Principles and Recommendation of the MCCG 2012 throughout the financial year ended 31st December 2014.

## DIRECTORS' RESPONSIBILITY STATEMENT IN RESPECT OF FINANCIAL STATEMENTS

The Directors are required to prepare the financial statements for each financial year which give a true and fair view of the state of affairs of the Group and of the Company at the end of the financial year, and of the results and cash flow of the Group and of the Company for the financial year then ended.

The Directors consider that, in preparing the financial statements for the financial year ended 31st December 2014, the Group has used appropriate accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent. The Directors also consider that all applicable approved accounting standards have been followed and confirm that the financial statements have been prepared on a going concern basis.

The Directors are responsible for ensuring that the Group and the Company keep accounting records which disclose reasonable accuracy at any time of the financial position of the Group and of the Company and which enable them to ensure that the financial statements comply with the provisions of the Companies Act 1965 and Financial Reporting Standards in Malaysia.

## ADDITIONAL COMPLIANCE INFORMATION

The following additional compliance information is provided in accordance with Rule 9.25 of the AMLR:-

### 1. Material Contracts

There were no material contracts entered into by the Company and its subsidiaries involving Directors' and major shareholders' interests still subsisting at the end of the financial year or entered into since the end of the previous financial year.

### 2. Corporate Social Responsibility ("CSR")

The Company recognises the importance of being a socially responsible corporate. The Company has continued to maintain good workplace environment and committed to staff training. This financial year saw continuation of the Company's core social responsibility effort which is donation of maintenance management systems to non-profit organizations globally. Also transfer of good industrial practices through talks and classes have been conducted for organizations such as Universiti Teknologi MARA, Malaysian Technology Development Corporation Sdn Bhd, Pertubuhan Usahawan Generasi Muda Berjaya Malaysia and Jabatan Standard Malaysia. In addition, the Company also participated in contributing material and manpower to flood victims in Malaysia East Coast and various orphanages. The Company will be planning and organising more CSR activities for the next financial year.

### 3. Utilisation of proceeds raised from corporate proposal

The utilisation of proceeds from the above private placement were fully utilised during the year as follows:

Descriptions	Amount Approved RM('000)	Utilisation as at 29.05.2015 RM('000)	Balance Unutilised RM('000)
I WORKING EXPENDITURE			
a) The Group's day to day operations and administrative expenses such as staff salaries and other operating expenses	1,615	1,615	-
b) Marketing and product development expenses relating to new market for the Company's maintenance and scheduling system for the private healthcare industry such as hospital, medical schools and nursing colleges	1,110	1,110	-
	<u>2,725</u>	<u>2,725</u>	<u>-</u>
II EXPENSES RELATING TO THE PRIVATE PLACEMENT			
	135	135	-
	<u>2,860</u>	<u>2,860</u>	<u>-</u>

# STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

## A. INTRODUCTION

The Board is committed to maintain a sound system of internal control of the Group and is pleased to provide the following statement, which outlines the nature and scope of internal control of the Group during the year.

## B. BOARD RESPONSIBILITIES

The Board has overall responsibility for maintaining a system of internal controls, which provides reasonable assessments of effective and efficient operations, internal controls and compliance with laws and regulations.

The Board recognises the importance of sound internal controls and risk management in safeguarding the assets of the Group. The Group has in place an on-going process to identify, monitor and manage any significant risks through internal controls set out in order to attain a reasonable assurance that its business objectives are met. These controls are regularly reviewed by the Board and subject to continuous improvements.

However, the Board also recognises that the control system in place cannot eliminate risk totally. The internal control system could only provide reasonable and not absolute assurance against material mis-statements or fraud.

## C. RISK MANAGEMENT FRAMEWORK

The Board of Directors is aware that a sound system of internal control should be embedded in the operations of the Group and form part of its culture. This system should be capable of responding quickly to evolving risks to the business arising from factors within the Group and changes in the business environment. It should include procedures for reporting immediately to appropriate levels of management any significant control failings or weaknesses that are identified together with details of corrective action being taken.

The Group has in place an on-going process for identifying, monitoring and managing significant risks that may affect the achievement of business objectives. Management is continuously reviewing potential risk areas through discussions held at monthly staff meetings. Where a particular risk is identified, it will be monitored with counter measures taken to mitigate risk if possible.

## D. INTERNAL AUDIT

The Company had appointed an independent professional consulting firm to undertake its Internal Audit functions as part of its efforts to provide adequate and effective internal control systems. A risk analysis of the Group is conducted on a regular basis with the necessary measures being put up to assess and monitor the impact on its operation and business.

The other key elements of the Group's internal control systems are described below:

- Regular monitoring of operational results against budgeted for the Board's review and discussion;
- Regular and comprehensive information provided to the Board, covering financial performance and key business indicators;
- Regular updates of internal policies and procedures, to reflect changing risks or resolve operational deficiencies; and
- Regular meetings with management to address weaknesses and improve efficiency.

The Board is of the view that there has been no significant breakdown or weaknesses in the system of internal control of the Group that may have a material impact on the operations of the Group for the financial year ended 31st December 2014.

## E. REVIEW OF THIS STATEMENT BY EXTERNAL AUDITORS

Pursuant to paragraph 15.23 of the AMLR, the External Auditors have reviewed this Statement and the Risk Management Statement for inclusion in the Annual Report for FY 2014, and reported to the Board that noting has come to their attention that causes them to believe that this Statement is inconsistent with their understanding of the process adopted by the Board in reviewing the adequacy and integrity of the system of internal control.

## F. CONCLUSION

The Board is of the opinion that based on the current level of activities, the Group's risk management and internal control system is operating adequately and effectively, in all material aspects. The Management will continue to take measures to strengthen the control environment.

# DIRECTORS' REPORT

The directors hereby submit their report together with the audited financial statements of the Group and of the Company for the financial year ended 31st December 2014 .

## PRINCIPAL ACTIVITIES

The principal activities of the Company are in the provision of computerised maintenance management systems and other information technology services such as systems integration, support services and training. The principal activities of the subsidiaries are described in Note 13 to the Financial Statements. There have been no significant changes in the nature of these principal activities during the financial year.

## FINANCIAL RESULTS

The results of the operations of the Group and of the Company for the financial year are as follows:

	GROUP RM	COMPANY RM
Net loss for the financial year	<u>(801,207)</u>	<u>(432,515)</u>
<b>Attributable to:</b>		
Owners of the Company	(609,489)	(432,515)
Non-controlling interests	<u>(191,718)</u>	<u>-</u>
	<u>(801,207)</u>	<u>(432,515)</u>

In the opinion of the directors, the results of the operations of the Group and of the Company during the financial year were not substantially affected by any item, transaction or event of a material and unusual nature.

## DIVIDENDS

No dividend has been paid or declared by the Company since the end of the previous financial year. The directors also do not recommend any dividend payment in respect of the current financial year.

## RESERVES AND PROVISIONS

There were no material transfers to or from reserves or provisions during the financial year other than those as disclosed in the Financial Statements.

## ISSUE OF SHARES AND DEBENTURES

As approved by the shareholders at the Annual General Meeting held on 27th June 2014, the issued and paid-up share capital of the Company was increased from RM11,000,132 to RM12,100,132 by the allotment of 11,000,000 new ordinary shares of RM0.10 each in the Company at an issue price of RM0.26 per new ordinary share by way of private placement.

The resultant share premium, net of share issue expenses, arising from the shares issued of RM1,625,239 has been credited to the share premium account. All new ordinary shares issued rank pari passu with the existing ordinary shares of the Company.

The Company has not issued any debentures during the financial year.

# DIRECTORS' REPORT

## SHARE OPTIONS

No options have been granted by the Company to any parties during the financial year to take up unissued shares of the Company.

No shares have been issued during the financial year by virtue of the exercise of any option to take up unissued shares of the Company. As at the end of the financial year, there were no unissued shares of the Company under options.

## DIRECTORS

The following directors served on the Board of the Company since the date of the last report:

Abdul Rani Bin Achmed Abdullah  
Azhan Bin Azmi  
Ahmad Ruslan Zahari Bin Zakaria  
Adnan Bin Zainol  
Abu Bakar Fikri Bin Sulaiman  
Dato' Elias Bin Abdullah Ng  
Dato' Mohamed Ridzuan Bin Nor Md  
Thrinakarasi @ Arrasu A/L Munisamy (appointed on 12.9.2014)  
Tan Beng Hoe (appointed on 26.11.2014)  
Dato' Hajjah Safiah Binti Basrah (resigned on 26.11.2014)

## DIRECTORS' BENEFITS

Since the end of the previous financial year, no director of the Company has received or become entitled to receive any benefit (other than the benefit included in the aggregate amount of emoluments received or due and receivable by directors as disclosed in the financial statements or the fixed salary of full-time employees of the Company or of related corporations) by reason of a contract made by the Company or a related corporation with the director or with a firm of which the director is a member, or with a company in which the director has a substantial financial interest.

Neither during nor at the end of the financial year, was the Company a party to any arrangements whose object is to enable the directors to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

## DIRECTORS' INTERESTS

The shareholdings in the Company and related companies of those who were directors at the end of the financial year, as recorded in the Register of Directors' Shareholdings kept by the Company under Section 134 of the Companies Act, 1965, are as follows:

	Number of ordinary shares of RM0.10 each			
	Balance as at 1.1.2014	Bought	Sold	Balance as at 31.12.2014
<b>Shares in the Company</b>				
<b>Registered in name of directors</b>				
Abdul Rani Bin Achmed Abdullah	1,285,072	-	-	1,285,072
Azhan Bin Azmi	1,107,590	-	(260,300)	847,290
Ahmad Ruslan Zahari Bin Zakaria	80,000	-	-	80,000
Abu Bakar Fikri Bin Sulaiman	4,982,000	-	(4,982,000)	-
Dato' Mohamed Ridzuan Bin Nor Md	14,083,900	-	(10,000,000)	4,083,900

# DIRECTORS' REPORT

## Number of ordinary shares of RM0.10 each

	Balance as at 1.1.2014	Bought	Sold	Balance as at 31.12.2014
<b>Indirect Interest</b>				
Thrinakarasi @ Arrasu a/l Munisamy	20,000,000	-	-	20,000,000

None of the other directors in office at the end of the financial year held shares or had beneficial interest in the shares of the Company during and at the end of the financial year.

## OTHER STATUTORY INFORMATION

- a) Before the statements of comprehensive income and statements of financial position of the Group and of the Company were made out, the directors took reasonable steps:
- (i) to ascertain that proper action had been taken in relation to the writing off of bad debts and the making of allowance for doubtful debts and satisfied themselves that all known bad debts had been written off and that adequate allowance had been made for doubtful debts; and
  - (ii) to ensure that any current assets which were unlikely to realise in the ordinary course of business their values as shown in the financial statements of the Group and of the Company have been written down to an amount which they might be expected to realise.
- b) At the date of this report, the directors are not aware of any circumstances:
- (i) which would render the amount written off for bad debts or the amount of the allowance for doubtful debts in the financial statements of the Group and of the Company inadequate to any substantial extent; or
  - (ii) which would render the values attributable to current assets in the financial statements of the Group and of the Company misleading; or
  - (iii) which have arisen which render adherence to the existing method of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate.
- c) At the date of this report, there does not exist:
- (i) any charge on the assets of the Group and of the Company which has arisen since the end of the financial year which secures the liability of any other person; or
  - (ii) any contingent liability of the Group and of the Company which has arisen since the end of the financial year.
- d) No contingent or other liability has become enforceable or is likely to become enforceable within the period of twelve months after the end of the financial year which in the opinion of the directors, will or may substantially affect the ability of the Group and of the Company to meet their obligations as and when they fall due.
- e) At the date of this report, the directors are not aware of any circumstances not otherwise dealt with in this report or the financial statements of the Group and of the Company which would render any amount stated in the financial statements misleading.
- f) In the opinion of the directors, there has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely to affect substantially the results of the operations of the Group and of the Company for the financial year in which this report is made.



# DIRECTORS' REPORT

## AUDITORS

The auditors, Messrs. STYL Associates, have indicated their willingness to continue in office.

Signed on behalf of the Board in accordance with a resolution of the Directors,

**ABDUL RANI BIN ACHMED ABDULLAH**

Director

Kuala Lumpur

Date: 21st April 2015

**AZHAN BIN AZMI**

Director

## STATEMENT BY DIRECTORS

We, ABDUL RANI BIN ACHMED ABDULLAH and AZHAN BIN AZMI, being two of the directors of CWORKS SYSTEMS BERHAD, do hereby state that, in the opinion of the directors, the accompanying financial statements are drawn up in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 1965 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as at 31st December 2014 and of their financial performance and cash flows of the Group and of the Company for the year then ended.

The supplementary information set out in Note 27 to the Financial Statements has been prepared in accordance with the Guidance on Special Matter No.1, Determination of Realised and Unrealised Profits or Losses in the Context of Disclosure Pursuant to Bursa Malaysia Securities Berhad Listing Requirements, as issued by the Malaysian Institute of Accountants.

Signed on behalf of the Board in accordance with a resolution of the directors,

**ABDUL RANI BIN ACHMED ABDULLAH**

Director

**AZHAN BIN AZMI**

Director

Kuala Lumpur

Date: 21st April 2015

## STATUTORY DECLARATION

I, ABDUL RANI BIN ACHMED ABDULLAH, being the officer primarily responsible for the financial management of CWORKS SYSTEMS BERHAD, do solemnly and sincerely declare that the accompanying financial statements are, in my opinion, correct and I make this solemn declaration conscientiously believing the same to be true, and by virtue of the provisions of the Statutory Declarations Act, 1960.

**ABDUL RANI BIN ACHMED ABDULLAH**

Subscribed and solemnly declared by the  
abovenamed Abdul Rani Bin Achmed Abdullah  
at Petaling Jaya, on 21st April 2015

Before me:

S.Arokiadass A.M.N  
NO. B 460

# INDEPENDENT AUDITORS' REPORT

to the members of Cworks Systems Berhad (Incorporated In Malaysia)

## REPORT ON THE FINANCIAL STATEMENTS

We have audited the financial statements of CWorks Systems Berhad, which comprise the statements of financial position as at 31st December 2014, and the statements of comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the year then ended, and a summary of significant accounting policies and other explanatory information, as set out on pages 29 to 63.

### Directors' Responsibility for the Financial Statements

The directors of the Company are responsible for the preparation of financial statements so as to give a true and fair view in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 1965 in Malaysia. The directors are also responsible for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with approved standards on auditing in Malaysia. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgement, including the assessment of risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements give a true and fair view of the financial position of the Group and of the Company as at 31st December 2014 and of their financial performance and cash flows for the year then ended in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 1965 in Malaysia.

# **INDEPENDENT AUDITORS' REPORT**

to the members of Cworks Systems Berhad (Incorporated In Malaysia)

## **REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS**

In accordance with the requirements of the Companies Act, 1965 in Malaysia, we also report the following:

- a) In our opinion, the accounting and other records and the registers required by the Act to be kept by the Company and by the subsidiary of which we have acted as auditors have been properly kept in accordance with the provisions of the Act.
- b) We have considered the financial statements and the auditors' reports of the subsidiary of which we have not acted as auditors, as mentioned in Note 13 to the Financial Statements, being financial statements that have been included in the consolidated financial statements.
- c) We are satisfied that the financial statements of the subsidiaries that have been consolidated with the Company's financial statements are in form and content appropriate and proper for the purposes of the preparation of the financial statements of the Group, and we have received satisfactory information and explanations required by us for these purposes.
- d) The auditors' reports on the financial statements of the subsidiaries were not subject to any qualification and did not include any comment made under Subsection (3) of Section 174 of the Act.

## **OTHER REPORTING RESPONSIBILITIES**

The supplementary information set out in Note 27 to the Financial Statements is disclosed to meet the requirement of Bursa Malaysia Securities Berhad and is not part of the financial statements. The directors are responsible for the preparation of the supplementary information in accordance with Guidance on Special Matter No. 1, Determination of Realised and Unrealised Profits or Losses in the Context of Disclosure Pursuant to Bursa Malaysia Securities Berhad Listing Requirements, as issued by the Malaysian Institute of Accountants ("MIA Guidance") and the directive of Bursa Malaysia Securities Berhad. In our opinion, the supplementary information is prepared, in all material respects, in accordance with the MIA Guidance and the directive of Bursa Malaysia Securities Berhad.

## **OTHER MATTERS**

This report is made solely to the members of the Company, as a body, in accordance with Section 174 of the Companies Act, 1965 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

## **STYL ASSOCIATES**

Firm No. AF 1929  
Chartered Accountants

## **TAN CHIN HUAT**

Approval No: 2037/06/16(J)  
Partner

Date: 21st April 2015  
Petaling Jaya

# STATEMENTS OF COMPREHENSIVE INCOME

for the year ended 31<sup>st</sup> December 2014

	Note	GROUP		COMPANY	
		2014 RM	2013 RM	2014 RM	2013 RM
Revenue		6,128,548	5,405,667	3,315,215	3,070,700
Other operating income		388,780	79,998	311,322	49,755
Purchases and other direct costs		(322,557)	(567,623)	(5,565)	(41,261)
Directors' remuneration	6	(787,494)	(778,434)	(787,494)	(770,434)
Depreciation of property, plant and equipment	10	(81,336)	(98,952)	(78,401)	(97,146)
Amortisation of development costs	11	(1,153,530)	(885,346)	(235,209)	(705,628)
Staff costs	7	(2,209,913)	(2,134,862)	(1,714,663)	(1,603,355)
Other operating expenses		(2,314,687)	(2,215,519)	(1,237,720)	(1,528,283)
Loss before tax		<u>(352,189)</u>	<u>(1,195,071)</u>	<u>(432,515)</u>	<u>(1,625,652)</u>
Loss before tax is stated after charging:					
Amortisation of development costs					
- current year		1,153,530	1,046,778	235,209	705,628
- overprovision in prior year		-	(161,432)	-	-
Audit fee					
- current year		76,833	68,782	25,000	22,000
- underprovision in prior year		-	7,000	-	7,000
Bad debts written off		-	25,804	-	-
Depreciation of property, plant and equipment		81,336	98,952	78,401	97,146
Directors' remuneration					
- fee		303,500	314,000	303,500	306,000
- other emoluments		483,994	464,434	483,994	464,434
Impairment loss on trade receivables		506,859	344,452	117,770	340,319
Property, plant and equipment written off		-	9,625	-	9,625
Rental of office premises		<u>202,264</u>	<u>199,550</u>	<u>152,856</u>	<u>156,428</u>
And crediting:					
Gain on foreign exchange		103,164	39,490	48,074	29,238
Reversal of impairment loss on trade receivables		285,398	38,913	263,030	19,260
Interest income		<u>218</u>	<u>1,257</u>	<u>218</u>	<u>1,257</u>
Income tax expense	8	<u>(449,018)</u>	<u>-</u>	<u>-</u>	<u>-</u>
Loss for the financial year		<u>(801,207)</u>	<u>(1,195,071)</u>	<u>(432,515)</u>	<u>(1,625,652)</u>
Other comprehensive loss, net of tax:					
Item that will be subsequently reclassified to profit or loss					
Exchange differences on translation of foreign operations		<u>(71,223)</u>	<u>(55,852)</u>	<u>-</u>	<u>-</u>
Total comprehensive loss for the financial year		<u><u>(872,430)</u></u>	<u><u>(1,250,923)</u></u>	<u><u>(432,515)</u></u>	<u><u>(1,625,652)</u></u>

*The accompanying Notes form an integral part of the Financial Statements.*

# STATEMENTS OF COMPREHENSIVE INCOME

for the year ended 31<sup>st</sup> December 2014

	Note	GROUP		COMPANY	
		2014 RM	2013 RM	2014 RM	2013 RM
Loss for the financial year attributable to:					
Owners of the Company		(609,489)	(1,414,929)	(432,515)	(1,625,652)
Non-Controlling interests		(191,718)	219,858	-	-
		<u>(801,207)</u>	<u>(1,195,071)</u>	<u>(432,515)</u>	<u>(1,625,652)</u>
Total comprehensive loss for the financial year attributable to:					
Owners of the Company		(680,712)	(1,470,781)	(432,515)	(1,625,652)
Non-Controlling interests		(191,718)	219,858	-	-
		<u>(872,430)</u>	<u>(1,250,923)</u>	<u>(432,515)</u>	<u>(1,625,652)</u>
<b>Loss per share attributable to Owners of the Company:</b>					
Basic (sen)	9	<u>(0.54)</u>	<u>(1.29)</u>		
Diluted	9	<u>Not Applicable</u>	<u>Not Applicable</u>		

*The accompanying Notes form an integral part of the Financial Statements.*

# STATEMENTS OF FINANCIAL POSITION

as at 31<sup>st</sup> December 2014

	Note	GROUP		COMPANY	
		2014 RM	2013 RM	2014 RM	2013 RM
<b>ASSETS</b>					
<b>Non-Current Assets</b>					
Property, plant and equipment	10	224,686	288,434	213,128	281,277
Development costs	11	3,282,929	3,407,805	1,028,654	1,544,946
Intangible asset	12	-	-	-	-
Investment in subsidiaries	13	-	-	25,500	25,500
Other investments	14	-	19,000	-	19,000
<b>Total Non-Current Assets</b>		<u>3,507,615</u>	<u>3,715,239</u>	<u>1,267,282</u>	<u>1,870,723</u>
<b>Current Assets</b>					
Trade receivables	15	3,740,628	3,079,899	8,531	688,987
Other receivables and prepaid expenses	15	693,087	914,788	162,735	204,491
Amount owing by subsidiaries	13	-	-	8,545,736	4,335,092
Cash and cash equivalents	16	2,889,462	1,025,869	152,105	886,443
<b>Total Current Assets</b>		<u>7,323,177</u>	<u>5,020,556</u>	<u>8,869,107</u>	<u>6,115,013</u>
<b>Total Assets</b>		<u>10,830,792</u>	<u>8,735,795</u>	<u>10,136,389</u>	<u>7,985,736</u>
<b>EQUITY AND LIABILITIES</b>					
<b>Capital and Reserves</b>					
Share capital	17	12,100,132	11,000,132	12,100,132	11,000,132
Reserves	18	(2,950,143)	(3,894,670)	(2,260,586)	(3,453,310)
Equity Attributable to Owners of the Company		9,149,989	7,105,462	9,839,546	7,546,822
Non-controlling interests		470,394	662,112	-	-
<b>Total Equity</b>		<u>9,620,383</u>	<u>7,767,574</u>	<u>9,839,546</u>	<u>7,546,822</u>
<b>Non-Current Liabilities</b>					
Deferred tax liabilities	19	364,336	-	-	-
<b>Total Non-Current Liabilities</b>		<u>364,336</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Current Liabilities</b>					
Trade payables	20	229,473	294,363	72,419	59,850
Other payables and accrued expenses	20	531,918	673,858	224,424	379,064
Tax liabilities		84,682	-	-	-
<b>Total Current Liabilities</b>		<u>846,073</u>	<u>968,221</u>	<u>296,843</u>	<u>438,914</u>
<b>Total Liabilities</b>		<u>1,210,409</u>	<u>968,221</u>	<u>296,843</u>	<u>438,914</u>
<b>Total Equity and Liabilities</b>		<u>10,830,792</u>	<u>8,735,795</u>	<u>10,136,389</u>	<u>7,985,736</u>

*The accompanying Notes form an integral part of the Financial Statements.*

# STATEMENTS OF CHANGES IN EQUITY

for the year ended 31<sup>st</sup> December 2014

<-----Attributable to Equity Holders of the Company----->

GROUP	Share capital RM	Share premium RM	Accumulated loss RM	Exchange reserve RM	Total RM	Non-controlling interests RM	Total Equity RM
Balance as at 1.1.2013	11,000,132	1,432,200	(3,900,979)	44,890	8,576,243	442,254	9,018,497
Loss for the financial year	-	-	(1,414,929)	-	(1,414,929)	-	(1,414,929)
Other comprehensive income/(loss) for the year	-	-	-	(55,852)	(55,852)	219,858	164,006
Total comprehensive income/(loss) for the year	-	-	(1,414,929)	(55,852)	(1,470,781)	219,858	(1,250,923)
Balance as at 31.12.2013	11,000,132	1,432,200	(5,315,908)	(10,962)	7,105,462	662,112	7,767,574
Loss for the financial year	-	-	(609,489)	-	(609,489)	-	(609,489)
Other comprehensive loss for the year	-	-	-	(71,223)	(71,223)	(191,718)	(262,941)
Total comprehensive loss for the year	-	-	(609,489)	(71,223)	(680,712)	(191,718)	(872,430)
Transactions with Owners of the Company:							
Issuance of shares during the financial year	1,100,000	1,760,000	-	-	2,860,000	-	2,860,000
Share issue expenses	-	(134,761)	-	-	(134,761)	-	(134,761)
Total transactions with Owners of the Company	1,100,000	1,625,239	-	-	2,725,239	-	2,725,239
Balance as at 31.12.2014	12,100,132	3,057,439	(5,925,397)	(82,185)	9,149,989	470,394	9,620,383

(Forward)

*The accompanying Notes form an integral part of the Financial Statements.*



## STATEMENTS OF CHANGES IN EQUITY

for the year ended 31<sup>st</sup> December 2014

COMPANY	Share capital RM	Share premium RM	Accumulated loss RM	Total RM
Balance as at 1.1.2013	11,000,132	1,432,200	(3,259,858)	9,172,474
Total comprehensive loss for the year	-	-	(1,625,652)	(1,625,652)
Balance as at 31.12.2013	11,000,132	1,432,200	(4,885,510)	7,546,822
Transactions with Owners of the Company:				
Issuance of shares during the financial year	1,100,000	1,760,000	-	2,860,000
Share issue expenses	-	(134,761)	-	(134,761)
Total transactions with Owners of the Company	1,100,000	1,625,239	-	2,725,239
Total comprehensive loss for the year	-	-	(432,515)	(432,515)
Balance as at 31.12.2014	12,100,132	3,057,439	(5,318,025)	9,839,546

*The accompanying Notes form an integral part of the Financial Statements.*

# STATEMENTS OF CASH FLOWS

for the year ended 31<sup>st</sup> December 2014

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
Loss before tax	(352,189)	(1,195,071)	(432,515)	(1,625,652)
Adjustments for:				
Reversal of impairment loss on trade receivables	(285,398)	(38,913)	(263,030)	(19,260)
Interest income	(218)	(1,257)	(218)	(1,257)
Amortisation of development costs				
- current year	1,153,530	1,046,778	235,209	705,628
- overprovision in prior year	-	(161,432)	-	-
Bad debts written off	-	25,804	-	-
Depreciation of property, plant and equipment	81,336	98,952	78,401	97,146
Impairment loss on trade receivables	506,859	344,452	117,770	340,319
Property, plant and equipment written off	-	9,625	-	9,625
Operating profit/(loss) before working capital changes	1,103,920	128,938	(264,383)	(493,451)
Changes in working capital:				
(Increase)/Decrease in trade receivables	(882,190)	(1,726,028)	825,716	70,461
Decrease in other receivables and prepaid expenses	221,701	732,883	41,756	633,761
Increase in amount owing by subsidiaries	-	-	(2,900,907)	(900,230)
Increase/(Decrease) in trade payables	(64,890)	205,032	12,569	(14,702)
Increase/(Decrease) in other payables and accrued expenses	(141,940)	163,622	(154,640)	152,384
Cash Generated From/(Used In) Operations	236,601	(495,553)	(2,439,889)	(551,777)
Development costs incurred	(1,028,654)	-	(1,028,654)	-
Interest received	218	1,257	218	1,257
Tax paid	-	(529)	-	(529)
<b>Net Cash Used In Operating Activities</b>	<b>(791,835)</b>	<b>(494,825)</b>	<b>(3,468,325)</b>	<b>(551,049)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>				
Purchase of property, plant and equipment	(17,588)	(278,286)	(10,252)	(273,932)
Proceeds from disposal of other investment	19,000	-	19,000	-
<b>Net Cash From/(Used In) Investing Activities</b>	<b>1,412</b>	<b>(278,286)</b>	<b>8,748</b>	<b>(273,932)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>				
Decrease in deposits pledged	16,676	9,602	16,676	9,602
Proceeds from issuance of shares by way of private placement, net of share issue expenses	2,725,239	-	2,725,239	-
<b>Net Cash From Financing Activities</b>	<b>2,741,915</b>	<b>9,602</b>	<b>2,741,915</b>	<b>9,602</b>

*The accompanying Notes form an integral part of the Financial Statements.*

## STATEMENTS OF CASH FLOWS

for the year ended 31<sup>st</sup> December 2014

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
<b>NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS</b>	1,951,492	(763,509)	(717,662)	(815,379)
<b>EFFECTS OF FOREIGN EXCHANGE RATE CHANGES</b>	(71,223)	(55,852)	-	-
<b>CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR</b>	998,851	1,818,212	859,425	1,674,804
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>	2,879,120	998,851	141,763	859,425

### Notes to the Statements of Cash Flows

#### i) Cash and cash equivalents

Cash and cash equivalents included in the statements of cash flows comprise the following statements of financial position amounts:

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Cash and bank balances	2,879,120	998,851	141,763	859,425
Deposits with licensed banks	10,342	27,018	10,342	27,018
	2,889,462	1,025,869	152,105	886,443
Less: Deposits pledged as security	(10,342)	(27,018)	(10,342)	(27,018)
	2,879,120	998,851	141,763	859,425

*The accompanying Notes form an integral part of the Financial Statements.*

# NOTES TO THE FINANCIAL STATEMENTS

## 1) GENERAL INFORMATION

The Company is a public limited liability company, incorporated and domiciled in Malaysia, and is listed on the ACE Market of Bursa Malaysia Securities Berhad.

The principal activities of the Company are in the provision of computerised maintenance management systems and other information technology services such as systems integration, support services and training. The principal activities of the subsidiaries are described in Note 13 to the Financial Statements. There have been no significant changes in the nature of these principal activities during the financial year.

The registered office of the Company is located at No: 2-1, Jalan Sri Hartamas 8, Sri Hartamas, 50480 Kuala Lumpur, Wilayah Persekutuan (KL).

The principal place of business of the Company is located at Block D-G-1, UPM-MTDC Technology Centre Three, Lebuhr Silikon, Universiti Putra Malaysia, 43400 Serdang, Selangor Darul Ehsan.

The financial statements are presented in Ringgit Malaysia (RM).

The financial statements were authorised by the Board of Directors for issuance on 21st April 2015.

## 2) BASIS OF PREPARATION OF THE FINANCIAL STATEMENTS

The financial statements of the Group and of the Company have been prepared in accordance with Malaysian Financial Reporting Standards (MFRS), International Financial Reporting Standards (IFRS) and the requirements of the Companies Act, 1965 in Malaysia.

### ***Adoption of Standards, Amendments and Issues Committee (“IC”) Interpretations***

The accounting policies adopted by the Group and the Company are consistent with those adopted in the previous year, except as follows:

Amendments to MFRS 10	Consolidated Financial Statements: Investment Entities
Amendments to MFRS 12	Disclosure of Interest in Other Entities: Investment Entities
Amendments to MFRS 127	Separate Financial Statements: Investment Entities
Amendments to MFRS 132	Financial Instruments: Presentation - Offsetting Financial Assets and Financial Liabilities
Amendments to MFRS 136	Impairment of Assets - Recoverable Amount Disclosures for Non-Financial Assets
Amendments to MFRS 139	Novation of Derivatives and Continuation of Hedge Accounting
IC Interpretation 21	Levies

The adoption of the above standards and interpretations did not have any impact on the financial statements of the Group and of the Company.

### ***Standards and Interpretations in issue but not yet effective***

As at the date of authorisation for issue of these financial statements, the following new and revised standards and amendments were in issue but not yet effective. The Group and the Company intend to adopt these standards, if applicable, when they become effective.

## NOTES TO THE FINANCIAL STATEMENTS

		<i>Effective for financial periods beginning on or after</i>
Amendments to MFRS 119	Defined Benefit Plans: Employee Contribution	1st July 2014
Annual Improvements to MFRSs 2010–2012 Cycle		1st July 2014
Annual Improvements to MFRSs 2011–2013 Cycle		1st July 2014
MFRS 14	Regulatory Deferral Accounts	1st January 2016
Amendments to MFRS 11	Accounting for Acquisitions of Interests in Joint Operations	1st January 2016
Amendments to MFRS 116 and MFRS 138	Clarification of Acceptable Methods of Depreciation and Amortisation	1st January 2016
Amendments to MFRS 116 and MFRS 141	Agriculture: Bearer Plants	1st January 2016
Amendments to MFRS 127	Equity Method in Separate Financial Statements	1st January 2016
Amendments to MFRS 10 and MFRS 128	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture	1st January 2016
Annual Improvements to MFRSs 2012–2014 Cycle		1st January 2016
Amendments to MFRS 101	Disclosure Initiative	1st January 2016
Amendments to MFRS 10, MFRS 12 and MFRS 128	Investment Entities: Applying the Consolidation Exception	1st January 2016
MFRS 15	Revenue from Contracts with Customers	1st January 2017
MFRS 9	Financial Instruments (MFRS 9 issued by IASB in July 2014)	1st January 2018

The Group and the Company will adopt the above pronouncements where applicable when they become effective in the respective financial periods. These pronouncements are not expected to have any effect on the financial statements of the Group and of the Company upon their initial application, except as described below:

### *MFRS 9 Financial Instruments*

In November 2014, MASB issued the complete version of MFRS 9 replacing MFRS 139. MFRS 9 retains but simplifies the mixed measurement model in MFRS 139 and establishes three primary measurement categories for financial assets: amortised cost, fair value through profit or loss and fair value through other comprehensive income (“OCI”). The basis of classification depends on the entity’s business model and the contractual cash flow characteristics of the financial asset. Investments in equity instruments are always measured at fair value through profit or loss with an irrevocable option at inception to present changes in fair value in OCI (provided the instrument is not held for trading). A debt instrument is measured at amortised cost only if the entity is holding it to collect contractual cash flows and the cash flows represent principal and interest.

For liabilities, the standard retains most of the MFRS 139 requirements. These include amortised cost accounting for most financial liabilities, with bifurcation of embedded derivatives. The main change is that, in cases where the fair value option is taken for financial liabilities, the part of a fair value change due to an entity’s own credit risk is recorded in other comprehensive income rather than the income statement, unless this creates an accounting mismatch.

There is now a new expected credit losses model on impairment for all financial assets that replaces the incurred loss impairment model used in MFRS 139. The expected credit losses model is forward-looking and eliminates the need for a trigger event to have occurred before credit losses are recognised.

The Group and the Company are currently assessing the impact of the adoption of this standards in relation to the new requirements for classification, measurement and impairment.

# NOTES TO THE FINANCIAL STATEMENTS

## 3) FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The operations of the Group are subject to a variety of financial risks, including market risk (including foreign currency exchange risk and interest rate risk), credit risk and liquidity risk. The Group has formulated a financial risk management framework whose principal objective is to minimise the Group's exposure to risks and/or costs associated with the financing, investing and operating activities of the Group. The Group also ensures that the above risks are managed in order to minimise the effects of the unpredictability of the financial markets on the performance of the Group.

### **Market risk**

Market risk is the risk that changes in market prices such as foreign currency exchange risk and other prices will affect the Group's financial position and cash flows.

The Group has in place policies to manage its competitive risks from its competitors in providing better alternatives in terms of better services.

#### i) *Foreign currency exchange risk*

Foreign currency risk is that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign currency exchange rates. The Group has exposure to foreign currency fluctuation arising from revenue or expense that are denominated in currency other than the functional currency of the Group.

The Group has not entered into any forward foreign exchange contracts as at 31st December 2014.

#### *Currency risk sensitivity analysis*

No sensitivity analysis is prepared as the Group and the Company do not expect any material effect on the Group's and the Company's profit net of tax and equity arising from the effect of reasonably possible changes to exchange rates on the foreign currency denominated monetary assets and monetary liabilities at the end of the reporting period.

#### ii) *Interest rate risk*

Interest rate risk is the risk that the fair value or future cash flows of the Group's financial instruments will fluctuate because of changes in market interest rates.

The Group has no borrowings as at 31st December 2014. The Group's investment in financial assets are mainly short term in nature and mostly placed in financial deposits.

### **Credit risk**

Credit risk is the risk of a financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations. The Group's exposure to credit risk arises principally from its receivables from customers. The Company's exposure to credit risk arises principally from trade receivables, loans and advances to subsidiaries.

Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. As at the end of the reporting period, the maximum exposure to credit risk arising from receivables is represented by the carrying amounts in the statements of financial position.

Management has taken reasonable steps to ensure that receivables that are neither past due nor impaired are measured at their realisable values. A significant portion of these receivables are regular customers that have been transacting with the Group. The Group uses ageing analysis to monitor the credit quality of the receivables. Any receivables having significant balances past due more than 120 days, which are deemed to have higher credit risk, are monitored individually.

## NOTES TO THE FINANCIAL STATEMENTS

The ageing of trade receivables as at the end of the reporting period was:

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Neither past due nor impaired	2,533,816	1,772,993	-	244,063
Past due 0 - 30 days not impaired	245,707	976,562	-	120,579
Past due 31 - 60 days not impaired	364,523	26,325	-	26,325
Past due 61 - 90 days not impaired	-	825	-	825
Past due more than 90 days not impaired	596,582	303,194	8,531	297,195
	1,206,812	1,306,906	8,531	444,924
Impaired	2,093,767	1,868,948	1,670,422	1,815,682
	<u>5,834,395</u>	<u>4,948,847</u>	<u>1,678,953</u>	<u>2,504,669</u>

*i) Receivables that are neither past due nor impaired*

Trade receivables that are neither past due nor impaired are creditworthy receivables with good payment records with the Group and the Company.

None of the Group's and Company's trade receivables that are neither past due nor impaired have been renegotiated during the financial year.

*ii) Receivables that are past due but not impaired*

The Group and the Company have trade receivables amounting to RM1,206,812 (2013: RM1,306,906) and RM8,531 (2013: RM444,924) respectively that are past due at the reporting date but not impaired.

These receivables are unsecured. Management is confident that these receivables are recoverable as these accounts are still active.

*iii) Receivables that are impaired*

The Group's and the Company's trade receivables and the movement of the allowance accounts used to record the impairment are as follows:

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Trade receivables - nominal amount	2,093,767	1,868,948	1,670,422	1,815,682
Allowance for doubtful debts	<u>(2,093,767)</u>	<u>(1,868,948)</u>	<u>(1,670,422)</u>	<u>(1,815,682)</u>
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

The movements in the allowance for impairment losses of trade receivables during the financial year were:

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
As at beginning of year	1,868,948	1,558,820	1,815,682	1,494,623
Impairment loss recognised	506,859	344,452	117,770	340,319
Impairment loss reversed	(285,398)	(38,913)	(263,030)	(19,260)
Exchange differences	3,358	4,589	-	-
As at end of year	<u>2,093,767</u>	<u>1,868,948</u>	<u>1,670,422</u>	<u>1,815,682</u>

# NOTES TO THE FINANCIAL STATEMENTS

## ***Liquidity risk***

Liquidity risk is the risk that the Group or the Company will encounter difficulty in meeting financial obligations due to shortage of funds. The Group's and the Company's exposure to liquidity risk arises primarily from mismatches of the maturities of financial assets and liabilities.

The Group and the Company practice prudent liquidity risk management by maintaining adequate reserves, by continuously monitoring forecast and actual cash flows. The Group's and the Company's operations are financed mainly through equity.

All financial liabilities in 2014 and 2013 are repayable on demand or due within one year from the reporting date.

## ***Capital Risk Management Policies and Procedures***

The primary objective of the Group's capital management is to safeguard the Group's ability to continue as a going concern, and to maintain an optimal capital structure so as to provide returns for shareholders.

The Group manages its capital structure and makes adjustments to it in light of changes in economic conditions. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares. There were no changes made in the objectives, policies or processes compared to the previous financial year.

The Group is not subject to any externally imposed capital requirements.

## **4) SIGNIFICANT ACCOUNTING POLICIES**

### **a) Basis of Accounting**

The financial statements are prepared under the historical cost convention unless otherwise indicated in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Group takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

In addition, for financial reporting purposes, fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- (i) Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;
- (ii) Level 2 are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and
- (iii) Level 3 inputs are unobservable inputs for the asset or liability.

### **b) Revenue Recognition**

Revenue is recognised when it is probable that the economic benefits associated with the transaction will flow to the enterprise and the amount of the revenue can be measured reliably. Revenue is measured at the fair value of consideration received or receivable, net of returns, allowances and trade discounts.



## NOTES TO THE FINANCIAL STATEMENTS

Revenue from goods sold and services are recognised when the goods are delivered and services are rendered. Revenue represents the invoiced value of goods sold and services rendered net of discounts and allowances. Interest income is recognised on accrual basis.

### c) Foreign Currency Conversion

#### (i) Functional and Presentation Currency

The individual financial statements of each entity in the Group are measured using the primary economic environment in which the entity operates (“the functional currency”). The consolidated financial statements are presented in Ringgit Malaysia (RM), which is also the Company’s functional currency.

#### (ii) Foreign Currency Transactions

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

#### (iii) Foreign Operations

For the purpose of consolidation, the financial statements of the foreign incorporated subsidiaries have been translated into Ringgit Malaysia as follows:

Assets and liabilities	-at closing rate
Revenue and expenses	-at average rate

All resulting exchange differences are recognised directly in other comprehensive income. On disposal of a subsidiary with foreign currency as its functional currency, the cumulative amount recognised in other comprehensive income and accumulated in equity under foreign currency translation reserve relating to that particular subsidiary is recognised in profit or loss.

### d) Employee Benefits

#### (i) Short term benefits

Wages, salaries, bonuses and social security contributions are recognised as an expense in the year in which associated services are rendered by employees of the Group. Short term accumulating compensated absences such as paid annual leave are recognised when services are rendered by employees that increase their entitlement to future compensated absences, and short term non-accumulating compensated absences such as sick leave are recognised when the absences occur.

#### (ii) Defined contributions plans

As required by law, companies in Malaysia make contributions to the state pension scheme, Employees Provident Fund. Such contributions are recognised as an expense in profit or loss as incurred.

### e) Income Taxes

#### (i) Current tax

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantially enacted by the financial year end.

## NOTES TO THE FINANCIAL STATEMENTS

Current taxes are recognised in profit or loss, except to the extent that the tax relates to items recognised outside profit or loss, either in other comprehensive income or directly in equity.

### (ii) Deferred tax

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are generally recognised for all deductible temporary differences, unused tax losses and unused tax credits to the extent that it is probable that taxable profit will be available against which those deductible temporary differences, unused tax losses and unused tax credits can be utilised. Such deferred tax assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

Deferred tax liabilities are recognised for taxable temporary differences associated with investments in subsidiaries and associates, and interests in joint ventures, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are only recognised to the extent that it is probable that there will be sufficient taxable profits against which to utilise the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The tax effects of unutilised reinvestment allowances are only recognised upon actual realisation.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group and the Company expect, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group and the Company intend to settle its current tax assets and liabilities on a net basis.

### f) **Property, Plant and Equipment**

All items of property, plant and equipment are initially recorded at cost. The cost of an item of property, plant and equipment is recognised as an asset if, and only if, it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to profit or loss during the financial year in which they are incurred.

## NOTES TO THE FINANCIAL STATEMENTS

Subsequent to recognition, property, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation of property, plant and equipment is calculated to write off the cost of the property, plant and equipment on a straight-line basis over the expected useful lives of the property, plant and equipment concerned. The annual depreciation rates used are:

	%
Computers	20
Office equipment, furniture and fittings	20
Motor vehicles	20
Renovation	20

The carrying values of property, plant and equipment are reviewed for impairment when events or change in circumstances indicate that the carrying value may not be recoverable. The residual values, useful lives and depreciation methods are reviewed at each financial year end, and adjusted prospectively, if appropriate.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Gain or loss arising from the disposal of an asset is determined as the difference between the estimated net disposal proceed and the carrying amount of the asset, and is recognised in profit or loss.

### **g) Subsidiaries and Basis of Consolidation**

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries as at the reporting date. The financial statements of the subsidiaries used in the preparation of the consolidated financial statements are prepared for the same reporting date as the Company. Consistent accounting policies are applied for like transactions and events in similar circumstances.

The Company controls an investee if and only if the Company has all the following:

- Power over the investee (i.e existing rights that give it the current ability to direct the relevant activities of the investee);
- Exposure, or rights, to variable returns from its investment with the investee; and
- The ability to use its power over the investee to affect its returns.

When the Company has less than a majority of the voting rights of an investee, the Company considers the following in assessing whether or not the Company's voting rights in an investee are sufficient to give it power over the investee:

- The size of the Company's holding of voting rights relative to the size and dispersion of holdings of the other vote holders;
- Potential voting rights held by the Company, other vote holders or other parties;
- Rights arising from other contractual arrangements; and
- Any additional facts and circumstances that indicate that the Company has, or does not have, the current ability to direct the relevant activities at the time that decisions need to be made, including voting patterns at previous shareholders' meeting.

## NOTES TO THE FINANCIAL STATEMENTS

Subsidiaries are consolidated when the Company obtains control over the subsidiary and ceases when the Company loses control of the subsidiary. All intra-group balances, income and expenses and unrealised gains and losses resulting from intra-group transactions are eliminated in full.

Losses of subsidiaries are attributable to the non-controlling interests even if that results in a deficit balance.

Changes in the Group's ownership interests in subsidiaries that do not result in the Group losing control over the subsidiaries are accounted for as equity transactions. The carrying amounts of the Group's interest and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiaries. The resulting difference is recognised directly in equity and attributed to owners of the Company.

When the Group loses control of a subsidiary, a gain or loss calculated as the difference between (i) the aggregate of the fair value of the consideration received and the fair value of any retained interest and (ii) the previous carrying amount of the assets and liabilities of the subsidiary and any non-controlling interest, is recognised in profit or loss. The subsidiary's cumulative gain or loss which has been recognised in other comprehensive income and accumulated in equity are reclassified to profit or loss or where applicable, transferred directly to retained earnings. The fair value of any investment retained in the former subsidiary at the date control is lost is regarded as the cost on initial recognition of the investment.

### **h) Investments in Subsidiaries**

In the Company's separate financial statements, investments in subsidiaries are stated at cost less accumulated impairment losses. On disposal of such investments, the difference between disposal proceeds and their carrying amounts are recognised in profit or loss.

### **i) Research and Development Costs**

Expenditure on research activities is recognised as an expense in the period in which it is incurred.

An internally-generated intangible asset arising from development (or from the development phase of an internal project) is recognised if, and only if, all of the following have been demonstrated:

- (i) the technical feasibility of completing the intangible asset so that it will be available for use or sale;
- (ii) the intention to complete the intangible asset and use or sell it;
- (iii) the ability to use or sell the intangible asset;
- (iv) how the intangible asset will generate probable future economic benefits;
- (v) the availability of adequate technical, financial and other resources to complete the development and to use or sell the intangible asset; and
- (vi) the ability to measure reliably the expenditure attributable to the intangible asset during its development.

The amount initially recognised for internally-generated intangible assets is the sum of the expenditure incurred from the date when the intangible asset first meets the recognition criteria listed above. Where no internally-generated intangible asset can be recognised, development expenditure is recognised in profit or loss in the period in which it is incurred.

Subsequent to initial recognition, internally-generated intangible assets are reported at cost less accumulated amortisation and accumulated impairment losses. The average expected life of the development projects is five (5) years.

## NOTES TO THE FINANCIAL STATEMENTS

### j) Intangible Assets

Intangible assets which represent licenses, copyrights and other incidental costs incurred, are stated at cost less accumulated amortisation and impairment losses, are amortised over a period of five (5) years.

### k) Financial Instruments

#### i) Initial recognition and measurement

A financial instrument is recognised in the financial statements when, and only when, the Group becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of the financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs that are directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

#### ii) Financial instrument categories and subsequent measurement

The Group categories financial instruments as follows:

##### Financial assets

The Group classifies its financial assets in the following categories: at fair value through profit or loss, held-to-maturity, loans and receivables and available-for-sale. The classification depends on the purpose for which the financial assets were acquired. Management determines the classification at initial recognition.

##### a) *Financial assets at fair value through profit or loss ("FVTPL")*

Financial assets are classified as financial assets at fair value through profit or loss if they are held for trading or are designated as such upon initial recognition. Financial assets held for trading are derivatives (including separated embedded derivatives) or financial assets acquired principally for the purpose of selling in the near term.

Subsequent to initial recognition, financial assets at fair value through profit or loss are measured at fair value. Any gains or losses arising from changes in fair value are recognised in profit or loss. Net gains or net losses on financial assets at fair value through profit or loss do not include exchange differences, interest and dividend income. Exchange differences, interest and dividend income on financial assets at fair value through profit or loss are recognised separately in profit or loss as part of other losses or other income.

Financial assets at fair value through profit or loss could be presented as current or non-current. Financial assets that are held primarily for trading purposes are presented as current whereas financial assets that are not held primarily for trading purposes are presented as current or non-current based on the settlement date.

Investment in quoted securities are designated as fair value through profit or loss on initial recognition.

## NOTES TO THE FINANCIAL STATEMENTS

b) *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturity dates that the Group has the positive intent and ability to hold to maturity. Subsequent to initial recognition, held-to-maturity investments are measured at amortised cost using the effective interest method less any impairment.

c) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. Loans and receivables are measured at amortised cost using the effective interest method, less any impairment. Interest income is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

d) *Available-for-sale (AFS) financial assets*

Available-for-sale financial assets are non-derivatives that are either designated in this category or not classified in any of the other categories. After initial recognition, available-for-sale financial assets are measured at fair value. Any gains or losses from changes in fair value of the financial assets are recognised in other comprehensive income, except that impairment losses, foreign exchange gains and losses on monetary instruments and interest calculated using the effective interest method are recognised in profit or loss. The cumulative gain or loss previously recognised in other comprehensive income is reclassified from equity to profit or loss as a reclassification adjustment when the financial asset is derecognised..

Interest income calculated using the effective interest method is recognised in profit or loss. Dividends on available-for-sale equity instrument are recognised in profit or loss when the Group's right to receive payment is established.

Available-for-sale financial assets are included in non-current assets unless the investment matures or management intends to dispose of it within 12 months of the end of the reporting period.

Financial assets are de-recognised when the rights to receive cash flows from the investments have expired or have been transferred and the Group has transferred substantially all risks and rewards of ownership.

### **Financial liabilities**

Financial liabilities are classified as either financial liabilities at fair value through profit or loss or other financial liabilities.

a) *Financial liabilities at fair value through profit or loss*

Financial liabilities are classified as financial liabilities at fair value through profit or loss when the financial liability is either held for trading or it is designated as financial liabilities at fair value through profit or loss.

A financial liability is classified as held for trading if:

- a) it has been acquired principally for the purpose of repurchasing it in the near term; or
- b) on initial recognition it is part of a portfolio of identified financial instruments that the Group manages together and has a recent actual pattern of short-term profit-taking; or
- c) it is a derivative that is not designated and effective as a hedging instrument.

## NOTES TO THE FINANCIAL STATEMENTS

A financial liability other than a financial liability held for trading may be designated as financial liabilities at fair value through profit or loss upon initial recognition if:

- a) such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- b) the financial liability forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the Group's documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- c) it forms part of a contract containing one or more embedded derivatives, and MFRS 139 Financial Instruments: Recognition and Measurement permits the entire combined contract (asset or liability) to be designated as financial liabilities at fair value through profit or loss.

Financial liabilities at fair value through profit or loss are stated at fair value, with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other gains and losses' line item in the statements of comprehensive income.

### b) *Other financial liabilities*

Other financial liabilities, including borrowings, are initially measured at fair value, net of transaction costs and are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the exactly discounts estimated future cash payments through the expected life of the financial liability, or (where appropriate) a shorter period, to the net carrying amount on initial recognition.

The Group derecognises financial liabilities when, and only when, the Group's obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognised and the consideration paid or payable is recognised in profit or loss.

### iii) **Impairment of Financial Assets**

Financial assets, other than those at FVTPL, are assessed for indicators of impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For equity investments classified as AFS, a significant or prolonged decline in the fair value of the security below its cost is considered to be objective evidence of impairment.

For all other financial assets, including redeemable bonds classified as AFS and finance lease receivables, objective evidence of impairment could include:

- significant financial difficulty of the issuer or counterparty; or
- default or delinquency in interest or principal payments; or
- it becoming probable that the borrower will enter bankruptcy or financial re-organisation.

For certain categories of financial asset, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the Group's past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.



## NOTES TO THE FINANCIAL STATEMENTS

For financial assets carried at amortised cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

When an AFS financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period.

With the exception of AFS equity instruments, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

In respect of AFS equity securities, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive income.

### **l) Impairment of Non-Financial Assets**

At the end of each reporting period, the Group reviews the carrying amounts of its non-current assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value-in-use. In assessing value-in-use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risk specific to the asset. If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss unless the asset is carried at a revalued amount. Any impairment loss of a revalued asset is treated as a revaluation decrease to the extent of any unutilised previously recognised revaluation surplus for the same asset.

Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss.

### **m) Provisions**

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of economic resources will be required to settle the obligation and the amount of the obligation can be estimated reliably.

Provisions are reviewed at each reporting date and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of economic resources will be required to settle the obligation, the provision is reversed. If the effect of the time value of money is material, provisions are discounted using a current pre tax rate that reflects, where appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.



## NOTES TO THE FINANCIAL STATEMENTS

### n) Cash and Cash Equivalents

Cash and cash equivalents comprise cash and bank balances, term deposits and other short term, highly liquid investments that are readily convertible into cash with insignificant risk of changes in value against which bank overdraft, if any, are deducted.

### o) Equity

An equity instrument is any contract that evidences a residual interest in the assets of the Group and the Company after deducting all of its liabilities. Ordinary shares are equity instruments.

Ordinary shares are recorded at the proceeds received, net of directly attributable incremental transaction costs. Ordinary shares are classified as equity. Dividends on ordinary shares are recognised in equity in the period in which they are declared.

### p) Contingencies

A contingent liability or asset is a possible obligation or asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of uncertain future event(s) not wholly within the control of the Group.

Contingent liabilities and assets are not recognised in the statements of financial position of the Group and of the Company.

### q) Operating Segments

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Group's expenses, including revenues and expenses that relate to transactions with any of the Group's other components. An operating segment's operating results are reviewed regularly by the chief operating decision maker, which in this case is the Chief Executive Officer of the Group, to make decisions about resources to be allocated to the segment and assess its performance, and for which discrete financial information is available.

## 5) CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of financial statements in conformity with MFRS requires the use of certain critical accounting estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported results during the reported period. It also requires directors to exercise their judgement in the process of applying the Group's and the Company's accounting policies. Although these estimates and judgement are based on the director's best knowledge of current events and actions, actual results may differ.

### Critical Judgements in Applying the Group's Accounting Policies

In the process of applying the Group's accounting policies, which are described in Note 4 above, the directors are of the opinion that there are no instances of application of judgement which are expected to have significant effect on the amounts recognised in the financial statements.

### Key Sources of Estimation Uncertainty

The key assumptions concerning the future, and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year is discussed below:

## NOTES TO THE FINANCIAL STATEMENTS

### (i) Capitalisation of Development Expenditure

During the financial year, the directors reconsidered the recoverability of the Group's internally generated intangible assets arising from its software application solutions development, which is included in the consolidated statement of financial position.

The project continues to progress in a very satisfactory manner, and customer reaction has reconfirmed the directors' previous estimates of anticipated revenues from the project. However, increased competitor activity has caused the directors to reconsider their assumptions regarding future market share and anticipated margins on these products. Detailed sensitivity analysis has been carried out and the directors are confident that the carrying amount of the asset will be recovered in full, even if returns are reduced. This situation will be closely monitored, and adjustments made in future periods if future market activity indicates that such adjustments are appropriate.

### (ii) Impairment on receivables

The Group makes impairment on receivables based on an assessment of the recoverability of trade receivables. Allowances are applied to trade receivables where events or changes in circumstances indicate that the balances may not be collectible. The identification of doubtful debts requires use of judgement and estimates. Where the expectation is different from the original estimate, such difference will impact the carrying value of the trade receivables and doubtful debts expenses in the financial year in which such estimate has been changed.

## 6) DIRECTORS' REMUNERATION

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Executive directors:				
Salaries and other emoluments	483,994	464,434	483,994	464,434
Fees	213,500	224,000	213,500	216,000
	<u>697,494</u>	<u>688,434</u>	<u>697,494</u>	<u>680,434</u>
Non-executive directors:				
Fees	90,000	90,000	90,000	90,000
	<u>787,494</u>	<u>778,434</u>	<u>787,494</u>	<u>770,434</u>

The number of directors of the Company whose total remuneration during the financial year fell within the following bands is analysed below:

	Number of directors	
	2014	2013
Executive directors:		
RM50,001 - RM100,000	1	1
RM100,001 - RM150,000	1	1
RM150,001 - RM200,000	1	1
RM250,001 - RM300,000	-	1
RM300,001 - RM350,000	1	-
Non-executive directors:		
Below RM50,000	3	3

## NOTES TO THE FINANCIAL STATEMENTS

### 7) STAFF COSTS

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Salaries and allowance	1,854,529	1,812,383	1,419,795	1,320,153
Defined contributions plan	230,886	225,427	200,856	197,937
Social security contributions	15,934	16,214	12,472	12,527
Others	108,564	80,838	81,540	72,738
	<u>2,209,913</u>	<u>2,134,862</u>	<u>1,714,663</u>	<u>1,603,355</u>

### 8) INCOME TAX EXPENSE

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Estimated income tax payable	84,682	-	-	-
Deferred tax liabilities (Note 19)				
- current year	41,037	-	-	-
- underprovision in prior year	323,299	-	-	-
	<u>364,336</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>449,018</u>	<u>-</u>	<u>-</u>	<u>-</u>

A numerical reconciliation of income tax expense and the product of the accounting loss multiplied by the applicable statutory income tax rate is as follows:

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Accounting loss	<u>(352,189)</u>	<u>(1,195,071)</u>	<u>(432,515)</u>	<u>(1,625,652)</u>
Tax at the applicable statutory income tax rate of 25%	(88,047)	(298,768)	(108,129)	(406,414)
Tax effects in respect of:				
Different tax rates in other country	(308)	16,916	-	-
Expenses that are not deductible for tax purposes	151,306	41,455	38,998	40,403
Net deferred tax assets not recognised	63,489	353,622	69,131	366,011
Utilisation of deferred tax assets not recognised previously	(720)	(113,225)	-	-
Underprovision of deferred tax liabilities in prior year	323,299	-	-	-
Income tax expense	<u>449,019</u>	<u>-</u>	<u>-</u>	<u>-</u>

Malaysian income tax is calculated at the statutory tax rate at 25% (2013: 25%) of the estimated taxable profit for the year. The 2015 Budget announced on 10th October 2014 reduced the corporate income tax rate from 25% to 24% effective from year of assessment 2016.

## NOTES TO THE FINANCIAL STATEMENTS

### 9) LOSS PER ORDINARY SHARE

#### Basic

The basic loss per ordinary share of the Group has been calculated based on the Group's loss attributable to owners of the Company of RM609,489 (2013: RM1,414,929) and on the weighted average number of ordinary shares of RM0.10 each in issue during the financial year of 113,768,443 (2013: 110,001,320).

#### Diluted

There is no dilution in loss per share as the Company has no potential dilutive ordinary shares.

### 10) PROPERTY, PLANT AND EQUIPMENT

#### GROUP

	Computers RM	Office equipment, furniture and fittings RM	Motor vehicle RM	Renovation RM	Total RM
2014					
Cost					
Balance as at 1 <sup>st</sup> January 2014	581,181	212,849	351,716	242,270	1,388,016
Additions	16,789	799	-	-	17,588
Balance as at 31 <sup>st</sup> December 2014	597,970	213,648	351,716	242,270	1,405,604
Accumulated depreciation					
Balance as at 1 <sup>st</sup> January 2014	511,460	187,951	351,716	48,455	1,099,582
Charge for the financial year	25,496	7,386	-	48,454	81,336
Balance as at 31 <sup>st</sup> December 2014	536,956	195,337	351,716	96,909	1,180,918
Net book value as at 31 <sup>st</sup> December 2014	61,014	18,311	-	145,361	224,686
2013					
Cost					
Balance as at 1 <sup>st</sup> January 2013	572,426	220,003	351,716	229,117	1,373,262
Additions	8,755	27,261	-	242,270	278,286
Written off	-	(34,415)	-	(229,117)	(263,532)
Balance as at 31 <sup>st</sup> December 2013	581,181	212,849	351,716	242,270	1,388,016
Accumulated depreciation					
Balance as at 1 <sup>st</sup> January 2013	487,885	205,068	351,716	209,868	1,254,537
Charge for the financial year	23,575	17,298	-	58,079	98,952
Written off	-	(34,415)	-	(219,492)	(253,907)
Balance as at 31 <sup>st</sup> December 2013	511,460	187,951	351,716	48,455	1,099,582
Net book value as at 31 <sup>st</sup> December 2013	69,721	24,898	-	193,815	288,434

## NOTES TO THE FINANCIAL STATEMENTS

### COMPANY

	Computers RM	Office equipment, furniture and fittings RM	Motor vehicle RM	Renovation RM	Total RM
2014					
Cost					
Balance as at 1 <sup>st</sup> January 2014	546,388	197,327	351,716	242,270	1,337,701
Additions	9,453	799	-	-	10,252
Balance as at 31 <sup>st</sup> December 2014	555,841	198,126	351,716	242,270	1,347,953
Accumulated depreciation					
Balance as at 1 <sup>st</sup> January 2014	483,824	172,429	351,716	48,455	1,056,424
Charge for the financial year	22,561	7,386	-	48,454	78,401
Balance as at 31 <sup>st</sup> December 2014	506,385	179,815	351,716	96,909	1,134,825
Net book value as at 31 <sup>st</sup> December 2014	49,456	18,311	-	145,361	213,128
2013					
Cost					
Balance as at 1 <sup>st</sup> January 2013	541,987	170,066	351,716	229,117	1,292,886
Additions	4,401	27,261	-	242,270	273,932
Written off	-	-	-	(229,117)	(229,117)
Balance as at 31 <sup>st</sup> December 2013	546,388	197,327	351,716	242,270	1,337,701
Accumulated depreciation					
Balance as at 1 <sup>st</sup> January 2013	462,055	155,131	351,716	209,868	1,178,770
Charge for the financial year	21,769	17,298	-	58,079	97,146
Written off	-	-	-	(219,492)	(219,492)
Balance as at 31 <sup>st</sup> December 2013	483,824	172,429	351,716	48,455	1,056,424
Net book value as at 31 <sup>st</sup> December 2013	62,564	24,898	-	193,815	281,277

Included in property, plant and equipment of the Group and of the Company as at 31st December 2014 are fully depreciated property, plant and equipment which are still in use, with a cost of RM1,012,897 (2013: RM971,470) and RM955,948 (2013: RM955,948) respectively.

# NOTES TO THE FINANCIAL STATEMENTS

## 11) DEVELOPMENT COSTS

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Balance as at beginning of the financial year	8,496,657	8,496,657	6,260,504	6,260,504
Additions during the financial year	1,028,654	-	1,028,654	-
Transferred to subsidiary company	-	-	(6,260,504)	-
	<u>9,525,311</u>	<u>8,496,657</u>	<u>1,028,654</u>	<u>6,260,504</u>
Less:				
Cumulative amortisation:				
Balance as at beginning of the financial year	(5,088,852)	(4,203,506)	(4,715,558)	(4,009,930)
Charge for the financial year	(1,153,530)	(1,046,778)	(235,209)	(705,628)
Transferred to subsidiary company	-	-	4,950,767	-
Overprovision in prior year	-	161,432	-	-
	<u>(6,242,382)</u>	<u>(5,088,852)</u>	<u>-</u>	<u>(4,715,558)</u>
Balance as at end of the financial year	<u>3,282,929</u>	<u>3,407,805</u>	<u>1,028,654</u>	<u>1,544,946</u>

### Key Assumptions Used in Value-In-Use Calculations

The recoverable amount of development costs have been determined based on value-in-use calculations using five year financial projections. Revenue growth for the next five years were based on average revenue for the past 5 years, while expenses have been assumed to grow in line with revenue. No revenue and expenses growth were projected from sixth year to perpetuity.

A discount rate of 2.7% was applied in determining the recoverable amount of the respective CGU. The discount rate was based on the average inflation rate.

### Sensitivity to Change in Assumptions

Management believes that no reasonable possible changes in any of the key assumptions that would cause the carrying values of the cash-generating unit to materially exceed their recoverable amounts.

## 12) INTANGIBLE ASSET

	GROUP	
	2014 RM	2013 RM
At cost		
Balance as at beginning and end of the financial year	250,000	250,000
Less:		
Cumulative amortisation:		
Balance as at beginning and end of the financial year	(250,000)	(250,000)
Net	<u>-</u>	<u>-</u>

## NOTES TO THE FINANCIAL STATEMENTS

### 13) INVESTMENT IN SUBSIDIARIES

	COMPANY	
	2014 RM	2013 RM
Unquoted shares - At cost	93,401	93,401
Less:		
Accumulated impairment loss	(67,901)	(67,901)
Net	<u>25,500</u>	<u>25,500</u>

The amount owing by subsidiaries arose mainly from trade transactions, advances given and payments made on behalf which are unsecured, interest-free and repayable on demand.

The details of the subsidiaries are as follows:

Name of Company	Country of Incorporation	Equity Interest		Principal Activities
		2014 %	2013 %	
Cworks Sdn. Bhd.	Malaysia	51	51	Dealing in telecommunication products and services
CWorks Systems Inc #	United States of America	51	51	Provision of computerised maintenance management systems and other information technology services such as systems integration, support services and training

# The above subsidiary was audited by another firm of auditors other than auditors of the Company.

### 14) OTHER INVESTMENTS

	GROUP AND COMPANY	
	2014 RM	2013 RM
Unquoted shares - At cost	-	19,019
Less:		
Accumulated impairment loss	-	(19)
Net	<u>-</u>	<u>19,000</u>

## NOTES TO THE FINANCIAL STATEMENTS

### 15) TRADE RECEIVABLES, OTHER RECEIVABLES AND PREPAID EXPENSES

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Trade receivables	5,834,395	4,948,847	1,678,953	2,504,669
Less: Allowance for doubtful debts	(2,093,767)	(1,868,948)	(1,670,422)	(1,815,682)
Net	<u>3,740,628</u>	<u>3,079,899</u>	<u>8,531</u>	<u>688,987</u>

Trade receivables comprise amounts receivable for sales of goods and services rendered. The Group's and the Company's normal trade credit terms ranges from 60 to 90 days. Other credit terms are assessed and approved on a case by case basis.

Other receivables and prepaid expenses consist of:

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Other receivables	526,910	733,586	7,025	34,731
Prepaid expenses	113,980	87,532	107,546	79,588
Refundable deposits	52,197	93,670	48,164	90,172
	<u>693,087</u>	<u>914,788</u>	<u>162,735</u>	<u>204,491</u>

The currency profile of trade and other receivables is as follows:

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Ringgit Malaysia	3,305,664	2,992,296	14,525	708,288
US Dollar	943,250	820,138	-	14,379
Australia Dollar	18,624	1,051	1,031	1,051
	<u>4,267,538</u>	<u>3,813,485</u>	<u>15,556</u>	<u>723,718</u>



## NOTES TO THE FINANCIAL STATEMENTS

### 16) CASH AND CASH EQUIVALENTS

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Cash and bank balance	2,879,120	998,851	141,763	859,425
Deposits with licensed bank	10,342	27,018	10,342	27,018
	<u>2,889,462</u>	<u>1,025,869</u>	<u>152,105</u>	<u>886,443</u>

The deposits with licensed bank of the Group and of the Company is pledged to the bank for bank guarantee facility granted during the financial year.

The currency profile of cash and cash equivalents is as follows:

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Ringgit Malaysia	2,798,600	921,205	121,257	869,586
US Dollar	90,862	104,664	30,848	16,857
	<u>2,889,462</u>	<u>1,025,869</u>	<u>152,105</u>	<u>886,443</u>

### 17) SHARE CAPITAL

	GROUP AND COMPANY No. of ordinary shares of RM0.10 each		GROUP AND COMPANY Amount	
	2014	2013	2014 RM	2013 RM
Authorised				
Balance as at beginning and end of the year	<u>25,000,000</u>	<u>25,000,000</u>	<u>25,000,000</u>	<u>25,000,000</u>
Issued and fully paid				
Balance as at beginning of the year	110,001,320	110,001,320	11,000,132	11,000,132
Issued during the year	11,000,000	-	1,100,000	-
Balance as at end of the year	<u>121,001,320</u>	<u>110,001,320</u>	<u>12,100,132</u>	<u>11,000,132</u>

As approved by the shareholders at the Annual General Meeting held on 27th June 2014, the issued and paid-up share capital of the Company was increased from RM11,000,132 to RM12,100,132 by the allotment of 11,000,000 new ordinary shares of RM0.10 each in the Company at an issue price of RM0.26 per new ordinary share by way of private placement.

The resultant share premium, net of share issue expenses, arising from the shares issued of RM1,625,239 has been credited to the share premium account. All new ordinary shares issued rank pari passu with the existing ordinary shares of the Company.

# NOTES TO THE FINANCIAL STATEMENTS

## 18) RESERVES

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Non Distributable Reserves:				
Share premium	3,057,439	1,432,200	3,057,439	1,432,200
Exchange reserve	(82,185)	(10,962)	-	-
Accumulated loss	<u>(5,925,397)</u>	<u>(5,315,908)</u>	<u>(5,318,025)</u>	<u>(4,885,510)</u>
	<u>(2,950,143)</u>	<u>(3,894,670)</u>	<u>(2,260,586)</u>	<u>(3,453,310)</u>

### *Share premium*

	GROUP AND COMPANY	
	2014 RM	2013 RM
Balance as at beginning of financial year	1,432,200	1,432,200
Issuance of 11,000,000 new ordinary shares of RM0.10 each at a premium of RM0.16 per share	1,760,000	-
Share issue expenses	(134,761)	-
Balance as at end of financial year	<u>3,057,439</u>	<u>1,432,200</u>

### *Exchange reserve*

Exchange reserve comprises all foreign exchange differences arising from the translation of the financial statements of foreign subsidiary.

## 19) DEFERRED TAX LIABILITIES

	GROUP	
	2014 RM	2013 RM
At beginning of year	-	-
Recognised in income statement (Note 8)	364,336	-
At end of year	<u>364,336</u>	<u>-</u>

The deferred tax liabilities are in respect of temporary differences between tax capital allowances and book depreciation of property, plant and equipment.

## NOTES TO THE FINANCIAL STATEMENTS

### 20) TRADE PAYABLES, OTHER PAYABLES AND ACCRUED EXPENSES

Trade and other payables comprise amount outstanding for trade and ongoing costs. The average credit period granted to the Group and to the Company is 60 days.

Other payables and accrued expenses consist of:

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Other payables	225,845	306,744	150,618	233,413
Accrued expenses	155,920	232,259	71,497	143,342
Deferred income	147,844	132,546	-	-
Deposit received	2,309	2,309	2,309	2,309
	<u>531,918</u>	<u>673,858</u>	<u>224,424</u>	<u>379,064</u>

The currency profile of trade and other payables is as follows:

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Ringgit Malaysia	305,845	484,744	150,618	236,413
US Dollar	149,473	116,363	72,419	56,850
	<u>455,318</u>	<u>601,107</u>	<u>223,037</u>	<u>293,263</u>

### 21) SIGNIFICANT RELATED PARTY DISCLOSURES

- a) In addition to related party disclosures mentioned elsewhere in the financial statements, set out below are other significant related party transactions and balances. The related party transactions listed below were carried out on terms and conditions obtainable in transactions with unrelated parties unless otherwise stated.

Significant related party transactions undertaken during the financial year are as follows:

	COMPANY	
	2014 RM	2013 RM
Sales to CWorks Systems Inc, a subsidiary	106,520	357,384
Sales to CWorks Sdn. Bhd., a subsidiary	<u>2,548,371</u>	<u>916,440</u>

## NOTES TO THE FINANCIAL STATEMENTS

### b) Compensation of key management personnel

The remuneration of directors and other members of key management during the financial year are as follows:

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Short-term employee benefits	<u>1,382,874</u>	<u>778,434</u>	<u>1,382,874</u>	<u>770,434</u>

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Group, directly or indirectly. The key management personnel of the Group includes the Directors, Chief Executive Officer and Heads of Finance and Information Technology of the Group.

Included in the total key management personnel are:

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Directors' remuneration (Note 6)	<u>787,494</u>	<u>778,434</u>	<u>787,494</u>	<u>770,434</u>

## 22) CAPITAL COMMITMENTS

As at 31st December 2014, the Group and the Company have the following commitments in respect of rental of office premises:

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
			Future minimum lease payments	
2014	-	21,291	-	-
2015	175,923	-	152,856	-
2016	152,856	-	152,856	-
2017	57,321	-	57,321	-
	<u>386,100</u>	<u>21,291</u>	<u>363,033</u>	<u>-</u>

## NOTES TO THE FINANCIAL STATEMENTS

### 23) SEGMENTAL INFORMATION

Geographical segments

	Malaysia		United States of America		Consolidated Adjustment		Total	
	2014	2013	2014	2013	2014	2013	2014	2013
	RM	RM	RM	RM	RM	RM	RM	RM
<b>REVENUE</b>	<u>7,901,584</u>	<u>5,729,783</u>	<u>775,335</u>	<u>592,324</u>	<u>(2,548,371)</u>	<u>(916,440)</u>	<u>6,128,548</u>	<u>5,405,667</u>
<b>RESULTS</b>								
Profit/(Loss) from operations	(379,087)	(1,178,220)	4,112	(225,540)	22,568	207,432	(352,407)	(1,196,328)
Interest income							218	1,257
Loss before tax							(352,189)	(1,195,071)
Income tax expense							(449,018)	-
Loss for the financial year							<u>(801,207)</u>	<u>(1,195,071)</u>
<b>OTHER INFORMATION</b>								
Segment assets	19,328,682	12,939,801	304,700	198,753	(8,802,590)	(4,402,759)	10,830,792	8,735,795
Segment liabilities	8,168,928	4,041,734	1,434,636	1,261,579	(8,757,491)	(4,335,092)	846,073	968,221
Capital expenditure	1,029,932	275,738	16,310	2,548	-	-	1,046,242	278,286
Depreciation	78,401	97,146	2,935	1,806	-	-	81,336	98,952
Non-cash expenses other than depreciation:								
Amortisation of development costs	1,176,098	1,092,778	-	-	(22,568)	(207,432)	1,153,530	885,346
Bad debts written off	-	-	-	25,804	-	-	-	25,804
Impairment loss on trade receivables	506,859	343,469	-	983	-	-	506,859	344,452
Property, plant and equipment written off	-	9,625	-	-	-	-	9,625	9,625

# NOTES TO THE FINANCIAL STATEMENTS

## 24) FAIR VALUE OF FINANCIAL INSTRUMENTS

Determination of Fair Value:

- i) Financial instruments that are not carried at fair value and whose carrying amounts are reasonable approximation of fair value.

The following are classes of financial instruments that are not carried at fair value and whose carrying amounts are reasonable approximation of fair value:

	Note
Trade receivables	15
Other receivables	15
Amount owing by subsidiaries	13
Trade payables	20
Other payables	20

The carrying amounts of these financial assets and liabilities are reasonable approximation of fair values due to their relatively short-term nature.

- ii) Unquoted Equity Instruments

It is not practical to estimate the fair value of the Group's investment in unquoted shares because of the lack of quoted market prices and the variability to estimate fair value. However, the management believes that the carrying amount represents the recoverable value.

- iii) Fair Value Hierarchy

As at 31st December 2014, there were no financial instruments carried at fair value.

## 25) COMPARATIVE FIGURES

The following comparative amounts of the Group as at 31st December 2013 have been reclassified to conform with current year's presentation:

	As restated RM	Reclassi- fication RM	As previously stated RM
Other payables and accrued expenses	81,261	72,795	8,466
Amount owing to director	-	(72,795)	72,795

## 26) CORPORATE PROPOSAL

On 6th February 2015, the Company entered into a Heads of Agreement with certain third parties for the acquisition of 2,500,000 ordinary shares of RM1.00 each in TNM MFG Sdn Bhd ("TNMM") representing 100% equity interest in TNMM.

## NOTES TO THE FINANCIAL STATEMENTS

### 27) SUPPLEMENTARY INFORMATION

Supplementary information in accordance with Guidance on Special Matter No. 1, Determination of Realised and Unrealised Profits or Losses in the Context of Disclosure Pursuant to Bursa Malaysia Securities Berhad Listing Requirements, as issued by the Malaysian Institute of Accountants ("MIA Guidance") and the directive of Bursa Malaysia Securities Berhad are as follows:

	GROUP		COMPANY	
	2014 RM	2013 RM	2014 RM	2013 RM
Total accumulated loss of the Company and its subsidiaries				
- Realised	(5,333,353)	(4,770,262)	(5,372,515)	(4,885,818)
- Unrealised	(259,691)	993	54,490	308
	<u>(5,593,044)</u>	<u>(4,769,269)</u>	<u>(5,318,025)</u>	<u>(4,885,510)</u>
Add: Consolidation adjustments	(332,353)	(546,639)	-	-
Total accumulated loss	<u><u>(5,925,397)</u></u>	<u><u>(5,315,908)</u></u>	<u><u>(5,318,025)</u></u>	<u><u>(4,885,510)</u></u>

## LIST OF PROPERTIES

as at 31<sup>st</sup> December 2014

The Group does not own any properties as at 31<sup>st</sup> December 2014

## ANALYSIS OF SHAREHOLDINGS as at 30<sup>th</sup> April 2015

### SHARE CAPITAL

Authorised Share Capital	:	RM25,000,000 divided into 250,000,000 ordinary shares of RM0.10 each
Issued and Fully Paid-up Capital	:	RM12,100,132 divided into 121,001,320 ordinary shares of RM0.10 each
Class of Shares	:	Ordinary shares of RM0.10 each
Voting Rights	:	One vote per ordinary share

### SHAREHOLDING DISTRIBUTION SCHEDULE (AS PER THE RECORD OF DEPOSITORS)

No. of Shareholders	Size of Shareholdings	No. of Shares Held	% of Shares
5	Less than 100	178	*
275	100 to 1,000	52,618	0.05
272	1,001 to 10,000	1,944,400	1.97
349	10,001 to 100,000	14,266,980	13.87
112	100,001 to less than 5 % of issued shares	57,954,342	37.23
3	5% and above of the issued shares	46,782,802	46.88
<b>1,016</b>	<b>TOTAL</b>	<b>121,001,320</b>	<b>100</b>

\* Less than 0.01%

### LIST OF 30 LARGEST SECURITIES ACCOUNT HOLDERS (AS PER THE RECORD OF DEPOSITORS)

Name of Shareholders	No. of Shares Held	Percentage (%)
1. Borderless Linkages Sdn Bhd	20,000,000	16.53
2. Roaring Achievement Sdn Bhd	19,120,000	15.80
3. Maybank Nominees (Tempatan) Sdn Bhd <i>Amanahraya Investment Management Sdn Bhd for Mohamed Nizam bin Abdul Razak</i>	7,662,802	6.33
4. Husen bin Roslend	5,500,000	4.55
5. Andy Farouk Muhamad Nasim	5,475,000	4.52
6. Dato' Mohamed Ridzuan bin Nor Md	4,083,900	3.38
7. Loh Chiew Hor	1,850,000	1.53
8. Yeoh Cho Kheong	1,756,200	1.45
9. Yeoh Hsiao Wye	1,132,000	0.94
10. Alliancegroup Nominees (Tempatan) Sdn Bhd <i>Pledged securities a/c for Yap Ping Tiong (6000453)</i>	1,083,800	0.90
11. Cimsec Nominees (Tempatan) Sdn Bhd <i>Pledged securities account for Joyie Chia Rui Yi (Lucky-Garden-CL)</i>	1,065,200	0.88



## ANALYSIS OF SHAREHOLDINGS

as at 30<sup>th</sup> April 2015

Name of Shareholders	No. of Shares Held	Percentage (%)
12. Cimsec Nominees (Tempatan) Sdn Bhd <i>CIMB Bank for Chan Han Siong (MY0893)</i>	1,024,000	0.85
13. TA Nominees (Tempatan) Sdn Bhd <i>Pledged securities account for Abdul Rani bin Achmed Abdullah</i>	1,014,800	0.84
14. TA Nominees (Tempatan) Sdn Bhd <i>Pledged securities account for Soon Chong Seng</i>	1,010,000	0.83
15. Sabbir Husain bin Akbarali	1,000,000	0.83
16. Ong Kha Tin	977,300	0.81
17. Chin Loi Fook	950,000	0.79
18. Ang Pek See	918,000	0.76
19. Chng Kok Leong	895,900	0.74
20. Goo See Yan	888,000	0.73
21. Azhan bin Azmi	847,290	0.70
22. Loh Cheng Keat	780,000	0.64
23. Beautechnic Sdn Bhd	775,000	0.64
24. Wong Jong Wang	751,100	0.62
25. RHB Capital Nominees (Tempatan) Sdn Bhd <i>Pledged securities account for Ang Pek See (CEB)</i>	700,000	0.58
26. Chan Xuan Yun	700,000	0.58
27. Maybank Nominees (Tempatan) Sdn Bhd <i>Toh Li Li</i>	674,000	0.56
28. Irene Martin	610,000	0.50
29. Zainul Abideen bin Fazle Abbas	600,000	0.50
30. Affin Hwang Nominees (Tempatan) Sdn Bhd <i>Pledged securities account for Chan Han Siong</i>	525,000	0.43
TOTAL	84,369,292	69.74

### SUBSTANTIAL SHAREHOLDERS (AS PER THE REGISTER OF SUBSTANTIAL SHAREHOLDERS)

NAME OF SHAREHOLDERS	NO. OF SHARES HELD			
	DIRECT	%	INDIRECT	%
1. Borderless Linkages Sdn Bhd	20,000,000	16.53	-	-
2. Thrinakarasi @ Arrasu a/l Munisamy	-	-	*20,000,000	16.53
3. Roaring Achievement Sdn Bhd	19,120,000	15.80	-	-
4. Mohamed Nizam bin Abdul Razak	7,662,802	6.33	-	-

\* Deemed interested by virtue of his direct substantial shareholding in Borderless Linkages Sdn Bhd

### DIRECTORS' SHAREHOLDINGS (AS PER THE REGISTER OF DIRECTORS' SHAREHOLDINGS)

NAME OF DIRECTORS	NO. OF SHARES HELD			
	DIRECT	%	INDIRECT	%
1. Dato' Elias bin Abdullah Ng	-	-	-	-
2. Abdul Rani bin Achmed Abdullah	1,285,072	1.17	-	-
3. Azhan bin Azmi	847,290	1.01	-	-
4. Ahmad Ruslan Zahari bin Zakaria	-	-	-	-
5. Adnan bin Zainol	-	-	-	-
6. Dato' Mohamed Ridzuan bin Nor Md	4,083,900	3.38	-	-
7. Abu Bakar Fikri bin Sulaiman	-	-	-	-
8. Thrinakarasi @ Arrasu a/l Munisamy	-	-	*20,000,000	16.53
9. Tan Beng Hoe	-	-	-	-

\* Deemed interested by virtue of his direct substantial shareholding in Borderless Linkages Sdn Bhd

# NOTICE OF ANNUAL GENERAL MEETING

**NOTICE IS HEREBY GIVEN THAT** the Thirteenth Annual General Meeting of **CWORKS SYSTEMS BERHAD** will be held at Redang Room, Bukit Jalil Golf & Country Resort, Jalan Jalil Perkasa 3, Bukit Jalil, 57000 Kuala Lumpur on **Friday, 26th June 2015 at 9.30 a.m.** for the following purposes:-

## AGENDA

### AS ORDINARY BUSINESS

1. To receive the Audited Financial Statements of the Company for the financial year **(Ordinary Resolution 1)** ended 31st December 2014 and the Directors' and Auditors' Reports thereon.
2. To approve the payment of Directors' fees of RM303,500 in respect of the financial **(Ordinary Resolution 2)** year ended 31st December 2014.
3. To re-elect the following Directors who retire in accordance with Article 83 of the Company's Articles of Association:-
  - a) Encik Azhan bin Azmi **(Ordinary Resolution 3)**
  - b) Encik Adnan bin Zainol **(Ordinary Resolution 4)**
4. To re-elect the following Directors who retire in accordance with Article 90 of the Company's Articles of Association:-
  - a) Mr Thrinakarasi @ Arrasu a/l Munisamy **(Ordinary Resolution 5)**
  - b) Mr Tan Beng Hoe **(Ordinary Resolution 6)**
5. To re-appoint Messrs STYL Associates as Auditors of the Company for the **(Ordinary Resolution 7)** ensuing year and to authorise the Directors to fix their remuneration.

### AS SPECIAL BUSINESS

To consider and if thought fit, to pass the following resolutions:

6. **Proposed Retention of Independent Director**

**"THAT** Encik Ahmad Ruslan Zahari bin Zakaria be retained and remain as an **(Ordinary Resolution 8)** Independent Non-Executive Director of the Company in accordance with the Malaysian Code on Corporate Governance 2012.
7. **Authority to Issue Shares Pursuant to Section 132D of the Companies Act, 1965**

**"THAT,** pursuant to Section 132D of the Companies Act, 1965 and subject **(Ordinary Resolution 9)** to the approvals of the relevant governmental and/or regulatory authorities, the Directors be and are hereby empowered to issue and allot shares of the Company from time to time and upon such terms and conditions and for such purposes as the Directors may deem fit, provided that the aggregate number of shares issued pursuant to this resolution shall not exceed ten per centum (10%) of the total issued and paid-up share capital of the Company and the Directors be and are also empowered to obtain approval for the listing and quotation for the additional shares so issued on Bursa Malaysia Securities Berhad; and that such authority shall continue in force until the conclusion of the next Annual General Meeting of the Company."
8. To transact any other business of the Company for which due notice shall have been received in accordance with the Companies Act, 1965.

# NOTICE OF ANNUAL GENERAL MEETING

By Order of the Board  
**CWORKS SYSTEMS BERHAD**

**WONG KEO ROU (MAICSA 7021435)**  
**LIM HUI LEE (MAICSA 7055378)**  
Company Secretaries

Kuala Lumpur  
29th May 2015

## **Notes:-**

1. *A proxy may but need not be a member of the Company and the provisions of Section 149(1)(b) of the Act shall not apply to the Company. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend and vote at a General Meeting of the Company shall have the same rights as the member to speak at the General Meeting.*
2. *To be valid, this form, duly completed must be deposited at the Office of the Company not less than 48 hours before the time for holding the meeting Provided That in the event the member(s) duly executes the form of proxy but does not name any proxy, such member(s) shall be deemed to have appointed the Chairman of the meeting as his/their proxy, Provided Always that the rest of the proxy form, other than the particulars of the proxy have been duly completed by the member(s).*
3. *A member shall be entitled to appoint more than one (1) proxy to attend and vote at the same meeting. Where a member appoints more than one (1) proxy, the appointment shall be invalid unless he specifies the proportions of his holdings to be represented by each proxy.*
4. *Where a Member of the Company is an authorised nominee as defined under the Central Depositories Act, it may appoint only one (1) proxy in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.*
5. *If the appointor is a corporation, this form must be executed under its common seal or under the hand of an attorney duly authorised.*
6. *Where a Member is an Exempt Authorised Nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ('omnibus account') there is no limit to the number of proxies which the Exempt Authorised Nominee may appoint in respect of each omnibus account it holds.*
7. *In respect of deposited securities, only members whose names appear on the Record of Depositors on 18 June 2015, shall be eligible to attend the meeting or appoint proxy(ies) to attend and/or vote on his behalf.*

## **Explanatory Notes on Special Business:-**

1. **Proposed Retention as Independent Non-Executive Directors of the Company pursuant to the Malaysian Code on Corporate Governance 2012**

*The proposed Ordinary Resolution 8, if passed will allow Encik Ahmad Ruslan Zahari bin Zakaria to be retained and continue to act as Independent Director. Encik Ahmad Ruslan Zahari bin Zakaria was appointed as Independent Non-Executive Director of the Company on 11th August 2004, and has served as a Director more than nine (9) years. He has met the independence guidelines as set out in Chapter 1 of Bursa Securities Main Market Listing Requirements. Therefore, the Board considers him to be independent and believes that he should be retained as Independent Non-Executive Director.*

# NOTICE OF ANNUAL GENERAL MEETING

## 2. Authority to Issue Shares Pursuant to Section 132D of the Companies Act, 1965

The proposed Ordinary Resolution 9, if passed, will renew the authority to empower the Directors of the Company to issue and allot shares in the Company from time to time and for such purposes as the Directors consider would be in the best interest of the Company ("Renewed Mandate"). This Renewed Mandate will, unless revoked or varied by the Company in general meeting, expire at the conclusion of the next Annual General Meeting of the Company.

During the financial year ended 31st December 2014, the Company executed the Mandate given by the shareholders at the last Annual General Meeting held on 27th June 2014 by issuing 11,000,000 new ordinary shares at RM0.10 each in the Company pursuant to a private placement. The proceeds amounting to RM2,860,000 arising from the issuance of 11,000,000 new ordinary shares is mainly for working expenditure and expenses relating to the private placement of the Group.

The proceeds of RM2,860,000 was utilised as follows:

Descriptions	Amount Approved RM('000)	Utilisation as at 29.05.2015 RM('000)	Balance Unutilised RM('000)
<b>I WORKING EXPENDITURE</b>			
a) The Group's day to day operations and administrative expenses such as staff salaries and other operating expenses	1,615	1,615	-
b) Marketing and product development expenses relating to new market for the Company's maintenance and scheduling system for the private healthcare industry such as hospital, medical schools and nursing colleges	1,110	1,110	-
	<u>2,725</u>	<u>2,725</u>	<u>-</u>
<b>II EXPENSES RELATING TO THE PRIVATE PLACEMENT</b>	135	135	-
	<u>2,860</u>	<u>2,860</u>	<u>-</u>

The Renewed Mandate will provide flexibility to the Company to raise funds, including but not limited to placing of shares, for purpose of funding future investment projects and/or working capital and/or acquisitions.

## NOTES

# NOTES

# CWORKS

**CWORKS SYSTEMS BERHAD** (554979-T)  
(Incorporated in Malaysia)

CDS ACCOUNT NO.					-														
No. OF SHARES HELD																			

## FORM OF PROXY

I/We .....  
(FULL NAME IN BLOCK LETTERS)

(NRIC No/Passport No/Company Registration No.:.....)

of .....  
(ADDRESS)

being a member/members of **CWORKS SYSTEMS BERHAD**, hereby appoint .....

.....NRIC No:.....  
(FULL NAME IN BLOCK LETTERS)

of .....  
(ADDRESS)

or failing him.....NRIC No:.....  
(FULL NAME IN BLOCK LETTERS)

of .....  
(ADDRESS)

or failing him, the CHAIRMAN OF THE MEETING as my/our proxy to vote for me/us on my/our behalf at the Thirteenth Annual General Meeting of the Company to be held at Redang Room, Bukit Jalil Golf & Country Resort, Jalan Jalil Perkasa 3, Bukit Jalil, 57000 Kuala Lumpur on **Friday, 26th June 2015 at 9.30 a.m.** and at any adjournment thereof.

ORDINARY RESOLUTION		FOR	AGAINST
1.	Receive the Audited Financial Statements of the Company for the financial year ended 31st December 2014 and the Directors' and Auditors' Reports thereon		
2.	Payment of Directors' Fees		
3.	Re-election of Encik Azhan bin Azmi		
4.	Re-election of Encik Adnan bin Zainol		
5.	Re-election of Mr Thrinakarasi @ Arrasu a/l Munisamy		
6.	Re-election of Mr Tan Beng Hoe		
7.	Re-Appointment of Auditors		
8.	Retention of Encik Ahmad Ruslan Zahari bin Zakaria as Independent Non-Executive Director		
9.	Authority to issue shares under Section 132D of the Companies Act, 1965		

(Please indicate with an "X" in the space provided on how you wish to cast your vote. If you do not do so, the proxy will vote or abstain from voting at his discretion.)

Dated this ..... day of ..... 2015. ....

### Notes:-

Signature(s) of member(s)

1. A proxy may but need not be a member of the Company and the provisions of Section 149(1)(b) of the Act shall not apply to the Company. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend and vote at a General Meeting of the Company shall have the same rights as the member to speak at the General Meeting.
2. To be valid, this form, duly completed must be deposited at the Office of the Company not less than 48 hours before the time for holding the meeting Provided That in the event the member(s) duly executes the form of proxy but does not name any proxy, such member(s) shall be deemed to have appointed the Chairman of the meeting as his/their proxy. Provided Always that the rest of the proxy form, other than the particulars of the proxy have been duly completed by the member(s).
3. A member shall be entitled to appoint more than one (1) proxy to attend and vote at the same meeting. Where a member appoints more than one (1) proxy, the appointment shall be invalid unless he specifies the proportions of his holdings to be represented by each proxy.
4. Where a Member of the Company is an authorised nominee as defined under the Central Depositories Act, it may appoint only one (1) proxy in respect of each securities account it holds with ordinary shares of the Company standing to the credit of the said securities account.
5. If the appointor is a corporation, this form must be executed under its common seal or under the hand of an attorney duly authorised.
6. Where a Member is an Exempt Authorised Nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ('omnibus account') there is no limit to the number of proxies which the Exempt Authorised Nominee may appoint in respect of each omnibus account it holds.
7. In respect of deposited securities, only members whose names appear on the Record of Depositors on 18th June 2015, shall be eligible to attend the meeting or appoint proxy(ies) to attend and/or vote on his behalf.

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Stamp

The Company Secretaries  
**CWorks Systems Berhad** (554979-T)  
No. 2-1, Jalan Sri Hartamas 8  
Sri Hartamas  
50480 Kuala Lumpur  
Wilayah Persekutuan (KL)

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